



To Members of the Labor Committee:

I am Karen Maines, Human Resources Manager at IPC Systems, Inc. located at 42 Pequot Park Road, Westbrook, CT 06498. I am personally a resident of Old Saybrook.

I am writing to voice my strong opposition to HB-6187, which would require Connecticut employers to provide paid sick leave.

IPC currently offers a very competitive paid time off program that provides paid sick, personal and vacation time to employees. If you mandate sick time then we will need to restructure our PTO and possibly reduce other benefits to accommodate this. As part of a larger, global corporation, this will significantly increase the burden of having the manufacturing branch in Connecticut. It makes us work under a different set of laws than the rest of the company, which will make it less attractive for companies like ours to continue doing business here.

This has already been a tough year and we have had to make tough choices, including a downsizing and a furlough. We are continually looking for additional ways to reduce costs to preserve the business. How can the Labor Committee pass a law to discourage business from growing and make it even tougher for those who are surviving in this economy? Ask yourself, will this create jobs, help reduce spending, improve the business climate? The answer is no, so that is how you should vote.

I urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Karen Maines