



Single Source Metal Finishers

February 4, 2009

To Members of the Labor Committee:

My name is John A Salce, CEO at the Hygrade Precision Technologies, Inc. We are a precision machining job shop located in Plainville, CT and have been in business since 1962.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

This economic crisis has hit us extremely hard. What we need from our legislators and government is help and relief from unnecessary burdens NOT more mandates that will increase our costs, reduce productivity, and make us less competitive in the marketplace. I ask that you look no further than the US auto industry as a prime example of what increasing company costs, reducing productivity, and losing a competitive advantage can do.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut.

Thank you.

Signed,

A handwritten signature in black ink, appearing to read "John A. Salce". The signature is written in a cursive style with a large, looping initial "J".

John A Salce, CEO