



House of Representatives

General Assembly

File No. 999

January Session, 2009

House Resolution No. 28

House of Representatives, May 26, 2009

The House Committee on Appropriations reported through REP. GERAGOSIAN of the 25th Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION AWARD BETWEEN THE BOARD OF TRUSTEES OF THE CONNECTICUT COMMUNITY-TECHNICAL COLLEGES AND THE COALITION OF THE CONGRESS OF CONNECTICUT COMMUNITY COLLEGES, LOCAL 1973 SEIU AND THE FEDERATION OF TECHNICAL COLLEGE TEACHERS, LOCAL 1942, AFT, AFT CONNECTICUT, AFL-CIO.

Resolved by this House:

- 1 That the arbitration award between the Board of Trustees of the
- 2 Connecticut Community-Technical Colleges and the Coalition of the
- 3 Congress of Connecticut Community Colleges, Local 1973 SEIU and
- 4 the Federation of Technical College Teachers, Local 1942, AFT, AFT
- 5 Connecticut, AFL-CIO, concerning wage reopener for members
- 6 teaching in the Allied Health, Dental and Nursing programs, issued by
- 7 the arbitrator on April 18, 2009, filed by the bargaining representative
- 8 of the employer on May 1, 2009, and submitted to this assembly for
- 9 approval as provided in subsection (b) of section 5-278 of the general
- 10 statutes, is approved.

APP *House Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 09 \$	FY 10 \$	FY 11 \$
Community Technical Colleges	GF - Cost	637,649	2,001,448	2,114,252

Note: GF=General Fund

Municipal Impact: None

Explanation

This arbitration award for the Community-Technical Colleges Coalition is submitted for approval. This award modifies the original 2007-2010 contracts between the state and (1) the Coalition of the Congress of Connecticut Community Colleges (4Cs), and (2) the Federation of Technical College Teachers. It specifically addresses the reopener for allied health and nursing faculty. FY 09 funding for this award is not specifically provided in either the Reserve for Salary Adjustments account or the agency budget. The extent to which the agency can absorb the FY 09 cost of this award is not known at this time. Neither the Governor's Recommended Biennial Budget for 2009-2011, nor sHB 6365, the budget bill, as favorably reported by the Appropriations Committee, includes FY 10 or FY 11 funding for this award. Cost details are below.

Cost Estimate
**New Funding Requirements
General Fund**

FY 09	FY 09[1]	FY 10[1]	FY 10 Annualized[1]
Increase Course Leader Stipend to \$4,000 per Semester, Effective Spring 2009 Semester	\$ 16,944	\$ 31,920	\$ 31,920
Increase Part-Time Clinical Faculty Rate to \$65/Hour, Effective 1/2/09	493,259	799,544	799,544
Establish Minimum Hiring Rate, Add Steps to Salary Schedule, and Adjust Step Placement of Certain Faculty Members, Effective 1/2/09	82,132	192,381	192,381
Subtotal FY 09	\$ 592,335	\$ 1,023,845	\$ 1,023,845
FY 10			
Increase Overload Rate for Full-Time Allied Health Faculty, Effective Fall 2009 Semester		\$ 272,948	\$ 272,948
Increase Overload Rate for Full-Time Nursing Faculty, Effective Fall 2009 Semester		309,179	309,179
Reimburse Nursing and Allied Health Faculty for the Cost of Maintaining Required Professional Licenses, Effective 7/1/09		7,224	7,224
Provide up to 30 Summer/Intercession Work Days for the Nursing Program and Each Allied Health Program, Effective 1/1/09 (no fiscal impact until FY 10)		165,600	165,600
Adjust Step Placement of Certain Faculty Members Effective 7/31/09 and 1/1/10		80,422	185,210
Subtotal FY 10		\$ 835,373	\$ 940,161
Total New Items	\$ 592,335	\$ 1,859,218	\$ 1,964,006
Social Security	45,314	142,230	150,246
Total New Cost of Reopener Award	\$ 637,649	\$ 2,001,448	\$ 2,114,252

[1] This cost analysis is based on 26 pay periods.

OFA Bill Analysis**HR 28**

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SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage.

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 38 Nay 0 (05/18/2009)