

## **Raised HB 5117**

AN ACT CONCERNING HAZARDOUS DUTY RETIREMENT CREDIT FOR THE DIRECTOR AND ASSISTANT DIRECTORS OF THE DEPARTMENT OF ENVIRONMENTAL PROTECTION EMERGENCY RESPONSE AND SPILL PREVENTION DIVISION

Mark DeCaprio written testimony

March 6, 2008

Dear Labor Committee Members,

Thank you for taking the time to hear and consider the matter of allowing present and future state employees who serve in management positions in the DEP Emergency Response and Spill Prevention Division to retain their hazardous duty retirement benefit. I have worked for the Department of Environmental Protection's Emergency Spill Response program since 1986. Prior to working at DEP, I served in the US Navy Submarine Service and later attended undergraduate college at Eastern Connecticut State University where I studied biology and chemistry.

While serving at DEP, I came up through the ranks and was promoted into management as a "leadership apprentice" in 1998. I was the first person from the Emergency Spill Response program with the hazardous duty retirement benefit to make this transition into management. Taking the above management position meant I could not retain and had to give up the hazardous duty (HD) retirement benefit. I still took the promotion, as I thought I could better serve the agency and our state in this new position. With that said, I believed in my heart that this request to retain the hazardous duty benefit would be given fair consideration and would be granted administratively based on merit alone when considering the type of work that is being done on a day to day basis. Coupled with the above, there is already precedent for the many other manager job classifications that have had or currently receive this benefit. I do not believe that either of the enclosed dated lists of job classifications included in HD (Attachments 5 & 6) is complete or comprehensive, as there may be additional job classifications that may have been added along with those job classifications that have been "red circled" which may not be on any list.

In 1998, Commissioner Arthur Rocque and Deputy Commissioner Jane Stahl agreed to consider this matter and a letter of request would be forwarded to the appropriate agency for consideration. I told both of the commissioners that regardless of the outcome that I would continue to the best of my ability to do the job in the same fashion, which meant maintaining necessary training and medical monitoring, continuing to go out on the more significant emergency response incidents, providing supervisory coverage and in some cases providing front line emergency response field coverage as required.

In 1998, Commissioner Rocque requested to the Department of Administrative Services (DAS) that both these positions be included in the HD program. DAS asked the agency for more information, which was supplied to them. After some amount of time, DAS ultimately denied this request for both the Director and Assistant Director positions (Attachment 4).

In May of 2006, Commissioner Gina McCarthy requested that the matter again be revisited and given due consideration. This request was also verbally denied by DAS. I have attached letters from both DEP Commissioners, as I believe these letters highlight the facts that help justify this request, (please see Attachments 1 and 2).

I have served in management positions within the Division for the last ten years and it is a common occurrence to be contacted after hours during evenings, weekends and holidays either by home telephone, state issued pager or cell phone due to emergency hazardous material situations that arise in our state. In recent months, the following are some emergency sites I have been out to or involved in:

- February 2008: 750 Main Street Hartford – suspicious package with unknown powder material. DEP ERU assist local police & fire departments and US Postal Service with sampling and site safety.
- February 2008: Phone contact maintained with ERU staff on the recent RT 84 Middlebury hydrogen truck accident.
- January 2008: Factory H site 77 Cooper Street Meriden, CT – An EPA site which has asbestos contamination throughout the building.
- December 2007: 69 Padanarim Road Danbury - Anthrax contamination in shed and home at this address. Worked with local officials, US EPA and State Health to get site decontaminated and waste properly disposed of.
- November 2007: RT 95 East Lyme - Motor vehicle accident resulted in large release of diesel fuel from a cargo tanker to the highway and proximal surface waters. Multiple fatalities and a delayed road closure resulted from accident.

Due to small size of the ERU, which currently has **three** emergency response coordinator supervisors and **twelve** emergency response coordinators, I act in an on-site managerial and supervisory capacity when required. Due to manpower and coverage issues, this past month for example, I have served as after hours “on-call supervisor” on two separate occasions. This means that I must also be ready to respond to any environmental emergency that might occur. Managers in this unit also serve as backup to ensure proper coverage is provided to the public, including meeting the needs of our many emergency response partners. The enclosed letters from both DEP Commissioners help describe the expectations placed on division managers in this small unit. Managers also authorize the routine and non-routine opening the state spill fund for emergency removals and cleanups as required. In other words, managers in the Emergency Response Unit act very much like the “Fire Chief” of a fire department. We want employees that have the best training and experience to represent the state during a crisis.

As already stated, non-managerial staff are eligible for HD retirement, the current situation poses a significant disincentive for staff to take on the managerial role because they can not retain this HD benefit. I am hopeful that Raised HB 5117 will be passed and this situation rectified. It would be good for the moral of staff that sacrifice so much 24/7, routinely take time away from their families, and work in very hazardous work areas and conditions to be able to have a path of advancement within the ranks to be tomorrow’s leaders in the Emergency Response and Spill Prevention Division. Thank you for your time and consideration in this very significant operational matter.

Respectfully submitted,

*Mark DeCaprio*

Mark DeCaprio, MPH, RS

Director DEP Emergency Response and Spill Prevention Division—Emergency Response Unit  
Lebanon, CT 06249

Enclosures:

**HB 5117**

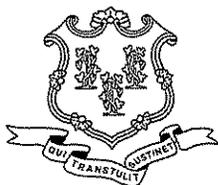
Mark DeCaprio written testimony

March 6, 2008

**Attachment Index**

1. DEP Commissioner McCarthy May 26, 2006 Letter to DAS Commissioner Yelmini  
- Draft Memo Criteria for Hazardous Duty Retirement Program
2. December 24, 1998 Letter DEP Commissioner Rocque to DAS Commissioner Waters
3. January 7, 1999 Memo former Director Hegener to DEP HR to provide additional information to DAS
4. February 22, 1999 DAS denial letter to Commissioner Rocque
5. April 2, 1991 Management Personnel Policy No. 89-3 (Revised)
6. February 19, 1999 Hazardous Duty Appendix (19pp)





**STATE OF CONNECTICUT**  
**DEPARTMENT OF ENVIRONMENTAL PROTECTION**

79 ELM STREET HARTFORD, CT 06106-5127

PHONE: 860-424-3001

May 26, 2006

Gina McCarthy  
Commissioner



Linda Yelmini  
Commissioner  
Department of Administrative Services  
State Office Building  
165 Capitol Avenue  
Hartford, CT 06106

Dear Commissioner Yelmini:

In 1998, the Department of Environmental Protection (DEP) submitted a request to the Department of Administrative Services (DAS) that the positions of Assistant Director and Director of the Oil and Chemical Spill Response Division, since renamed the Emergency Response and Spill Prevention Division (ERSPD) of the Bureau of Waste Management be included in the Hazardous Duty Retirement Program. Unfortunately, this request to include these two management positions in the program was never granted. I write today asking you to reconsider that request based on the following justification.

The DEP ERSPD's Emergency Response Unit (ERU) operates in the same fashion as a fire department and responds to all types of environmental and public health emergencies involving accidental and sometimes deliberate releases of hazardous chemicals, oil, sewage, biological agents and weapons of mass destruction. Members of this unit are on call twenty-four hours per day, seven days per week. Since the Early Retirement Incentive Program in 2003, this division has been operating without an Assistant Director, and we have only recently filled that position.

Due to the public health implications and the potential environmental impacts, it is not unusual for this division's response to an emergency to require the on-site presence of a division manager. On many of the larger, more significant incidents described below, it is my expectation that a member of management will be on-scene for such incidents to serve as state on-scene coordinator or state incident commander. More recent incidents of this type include the explosion and chemical release that resulted at the Pfizer facility, the I-95 overpass fire in Bridgeport, the chemical fire that occurred at Naamco in Manchester, the mill fire in Plainfield, the gasoline tanker on RT8 in Ridgefield and the barge spill of gasoline into New Haven Harbor. These are the types of incidents that can disrupt an entire region and have statewide significance and interest.

At times managers must perform on-site supervisory duties including when supervisors are unavailable (e.g., illness, scheduled time off, responding to another incident), when the magnitude of the incident warrants it, and there is a need to communicate face-to-face with other state, federal or regional agencies.

Over the last two years, the state has taken significant steps to improve its homeland security capability and managers in DEP's ERU have helped with these initiatives both in the planning phases and with the actual response to incidents that have occurred in the state. At times, the urgency of a situation demands that communication with the highest levels of the division take place at the site in order to ensure that public health, safety and the environment are adequately protected. In addition, the managers of this division often assume the incident command role for significant emergencies.

In light of the need to have managers from this division actively involved in the major incidents throughout the state, these managers continue to be certified as Hazmat Technicians and Incident Commanders so that their actions, and the overall response, can be carried out safely and in conformance with all applicable OSHA requirements. Their safety, and the safety of others, often depends on that training.

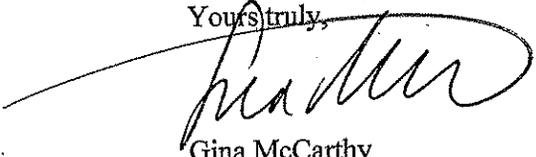
In addition to the above response related reasons for this request, there is another important factor to consider – management succession in the division. The non-managerial members of the ERU are all eligible for considerable overtime in addition to the hazardous duty retirement, neither of which is available to the managers. Without at least the assurance that they would have the benefit of that retirement plan, no one from this program would have any reason to apply for the managerial positions, virtually eliminating a pool of internal candidates, including some highly qualified staff.

Granting this request would also create equity between the ERSPD ERU and our Law Enforcement Division, whose Director and four Captains have been included in the Hazardous Duty Retirement program. The managers in this division, much like the law enforcement personnel in the department, are often put in dangerous, sometimes life-threatening situations. However, they perform their jobs professionally, accepting the risks that they cannot control without question.

Lastly, I should mention that managers in this Division are responsible for oversight of spending on emergency cleanups and removals and we rely heavily on the individual's field emergency response experience to ensure that we utilize these state funds wisely. Currently, the director has a response background and understands what expenditures are necessary. It is this kind of experience that can save the taxpayers of Connecticut thousands of dollars on one removal operation. A recent case in point is the Plainfield InterRoyal Mill site that OPM and DEP have worked on together with EPA Region 1 and local officials.

I would ask that we work together to expeditiously include the positions of Director and Assistant Director of DEP's Emergency Response and Spill Prevention Division in the Hazardous Duty Retirement Program. I believe these positions entail critical skills that place these employees in situations of considerable risk and it is more than appropriate to offer this benefit. I have given considerable thought to the appropriate eligibility criteria that would distinguish these positions; a draft list is attached for your consideration. Please let me know if you would like any other information to support this request and I thank you in advance for your efforts to help us resolve this matter.

Yours truly,



Gina McCarthy  
Commissioner

GM/mf



**CONNECTICUT DEPARTMENT OF ENVIRONMENTAL PROTECTION  
79 ELM STREET  
HARTFORD, CT 06106**

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**BUREAU OF WASTE MANAGEMENT  
EMERGENCY RESPONSE AND SPILL PREVENTION DIVISION**

Date: April 3, 2006

Subject: DRAFT Criteria for Hazardous Duty Retirement Program

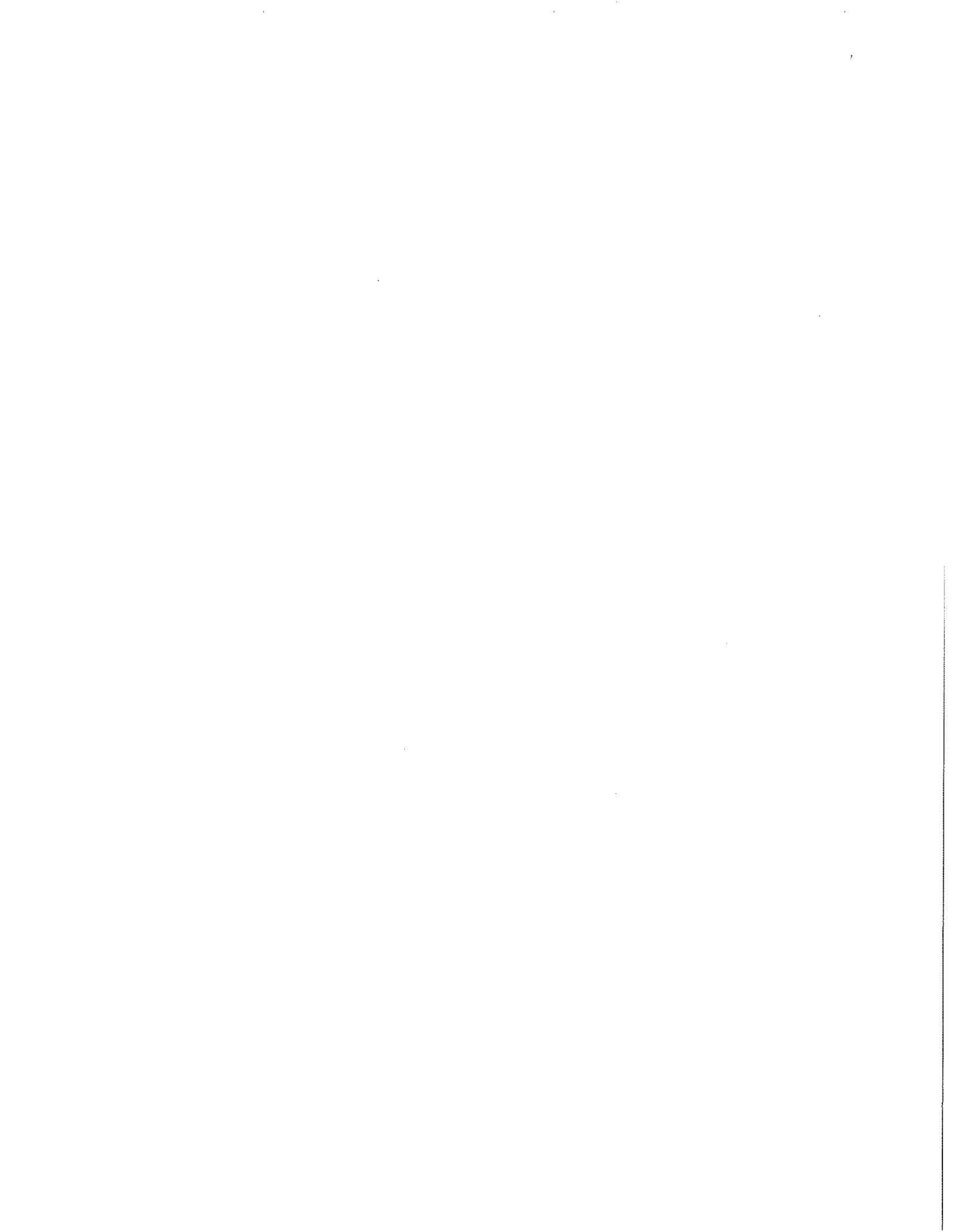
This request applies to **ONLY** those managerial members that have direct oversight of emergency operations of the DEP Emergency Response Unit. Non-bargaining unit or managerial members considered for this benefit will have or perform all of the following in order to be considered for inclusion into this program:

Individuals shall have direct oversight of emergency response field operations

Individuals shall have a minimum of 10 years credit in a hazardous duty position.

Individuals shall participate in the required medical monitoring program and shall maintain all necessary training qualifications.

Individuals shall respond to incident sites as required by senior management to perform any of the necessary response or coordination functions that are required to successfully manage the incident.





STATE OF CONNECTICUT  
DEPARTMENT OF ENVIRONMENTAL PROTECTION



December 24, 1998

Barbara Waters, Commissioner  
Department of Administrative Services  
165 Capitol Avenue  
Hartford, CT 06106

Dear Commissioner Waters,

I am writing to request that the Assistant Director and Director of the DEP Waste Management Bureau's Oil and Chemical Spill Response Division (OCSR) be included in the Hazardous Duty Retirement Program. At this time, only the bargaining unit staff assigned to the division are authorized to receive hazardous duty retirement benefits.

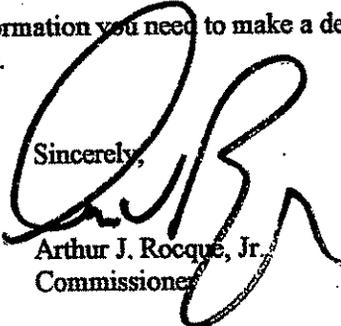
The division is composed of Emergency Response Coordinators who all participate in the Hazardous Duty Retirement Program. Including both the OCSR Director and Assistant Director would create agency consistency both within the division and with the Director of the DEP Law Enforcement Division, which was recently made eligible for hazardous duty retirement benefits.

The OCSR operates in a similar fashion to a fire department. Personnel from this division respond to all of the many types of spill emergencies, wear chemical protective equipment and clothing, fire fighting clothing, and are the front line for the State Of Connecticut for all hazardous material emergencies. Our managers in this division assume the incident command role on large spill emergencies.

It is my feeling that the managers serving in this division should be eligible for this benefit and should be given the same consideration as other classifications listed in Management personnel Policy No. 89-3. In this Department, our directors and assistant directors are assigned E.P. Division Director and E.P. Assistant Division Director generic classifications. In the case of the Director of Law Enforcement, inclusion in the Hazardous Duty Retirement Program was granted only to the E.P. Division Director serving in the capacity of Director of Law Enforcement. I would recommend and request that the same approach be applied to the Assistant Director and Director positions for the DEP's OCSR.

We will be happy to provide you with any additional information you need to make a determination regarding this request. Thank you for your consideration.

Sincerely,

  
Arthur J. Rocque, Jr.  
Commissioner

AJR/md

Enclosure

(Printed on Recycled Paper)

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CONNECTICUT DEPARTMENT OF ENVIRONMENTAL PROTECTION  
79 ELM STREET  
HARTFORD, CT 06106

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**BUREAU OF WASTE MANAGEMENT  
OIL AND CHEMICAL SPILL RESPONSE DIVISION**

**MEMORANDUM**

To: Diane B. Ragali, Personnel Officer II  
DEP Human Resources

From: William Hegener, Director OCSR *WH*

Date: January 7, 1999

Subject: Request for hazardous duty retirement designation for EP Division Director and EP Division Assistant Director for the Oil and Chemical Spill Response Division

This is in response to your questions concerning response activities of the Director and Assistant Director of the Oil and Chemical Spill Response Division.

1. The frequency of responses is very variable and relates to the nature of the incident, supervisory response staff availability, and to other commitments that the managers may have to fulfill. Realistically it could range from several times a week to several times a month. It is estimated that the Acting Assistant Director has responded to and had field involvement at approximately forty incidents and sites since his appointment in April 1998 and responded daily for the four months prior. The Director has responded to about ten incidents and sites during the past year.
2. There are numerous reasons for management responses to incidents and cleanup sites. Because the Division is relatively small [presently 18 ERCs including managers] to provide statewide responses 24 hours a day, 365 days a year, there are times when sufficient supervisory staff are unavailable. This could be due to supervisors being tied up on another incident or scheduled off or illness. If the incident warrants supervisory oversight, then a manager will respond and assume the supervisory role or function as Incident Commander under the ICS. Since the managers are certified as Hazmat Technicians and Incident Commanders, this allows the operations to be carried out in an OSHA compliant manner. The Assistant Director can [and has made] make entries including Level A, it would be more likely that he would serve as a backup on a two in, two out situation. The manager involved in a

serious incident would also deal with media inquiries on site and coordinate with the DEP Communications Division. The manager would also handle on scene coordination with Federal Agencies, other state agencies and local officials. To provide an example, there were fifty agencies involved in the recent Acrolein release on board a Russian freighter in New Haven. Finally, there is a need for managers to respond on occasion to assure that Departmental policy and Division operational procedures are being adhered to [accountability, ICS, OSHA compliance, notifications, etc.].

3. In general Oil and Chemical Spill Response Division Managers make an effort to respond to all significant chemical and petroleum releases and to other releases as conditions and circumstances may dictate that a response is required or prudent. The roles would vary depending on the nature of the incident. A prime example would be responses to sites where the responsible party is unknown or refuses to accept financial responsibility and large expenditures from the Connecticut Emergency Spill Account are anticipated. Proper coordination with Federal On scene Coordinators and the gathering and preservation of evidence are critical to DEP cost recovery and enforcement efforts and should be coordinated at the scene at the time of the response. A number of other examples of activities have been provided. Mark DeCaprio and I will be available to meet with you to provide additional information as required.

Enclosure

**The following are some sites where managers from the OCSRSD had responded last year:**

**March 1998 Connecticut Valley Hospital Middletown, CT**

Responded to a #6 oil spill from Underground Storage Tank. Surface waters, vegetation, and private properties impacted and municipal potable water wells threatened.

**May 1998 Millbrook Condominiums Julia Court East Windsor, CT**

Numerous site visits were made in May during this incident. Soils contaminated with diieldren were excavated and removed. This work was funded out of the Connecticut Spill Account. This was a sensitive case for the DEP as there were numerous environmental, health and safety and legal issues involved. The OCSRSD Assistant Director directly monitored this case.

**April 1998 Environmental Waste Recovery (EWR) Waterbury, CT**

The EWR facility had been abandoned and represented a public safety and environmental hazard to residents and those companies near this facility.

Site visit was made to check the progress on a State Of Connecticut directed removal of hundreds of drums of hazardous chemical wastes. Pallets of dry chemicals, contaminated soil, and crushed 55-gallon drums and other debris were deposited into approximately sixty-eight roll off containers (twenty cubic yard containers) for proper disposal.

**June 1998 Judicial Building Capitol Avenue Hartford, CT**

Responded with two Emergency Response Coordinators and met Deputy Chief Ericson from the Hartford Fire Department for an evacuated building due to an unknown chemical release. A hands on response with personal protective equipment and metering devices were utilized to determine the hazard associated with this evacuated building.

**November 1998 Russian Vessel: Atoll Atlantic  
New Haven Terminal 100 Waterfront Street New Haven, CT**

Responded to this vessel which had leaked ACROLEIN below decks. This chemical is a classified poison and it is flammable. Mitigation and cleanup was complex and demanding. Numerous agencies were involved.





DEPARTMENT OF ADMINISTRATIVE SERVICES

STATE OF CONNECTICUT

3/11/79 copy sent by R Barlow, Bill Hag, Bob DeLapina

165 Capitol Avenue  
Hartford, CT 06106-1658

February 22, 1999

RECEIVED  
MAR 1 1999

The Honorable Arthur Rocque  
Commissioner  
Department of Environmental Protection  
79 Elm Street  
Hartford, CT 06106

Dept. of Environmental Protection  
Office of the Commissioner

Dear Commissioner Rocque:

*AR*

Your request to include the Assistant Director and Director positions for the DEP, OCSR in the Hazardous Duty Retirement Program has been reviewed by DAS, Human Resources and OPM, Office of Labor Relations.

According to Management Personnel Policy No. 89-3, non-bargaining unit classes included in this program are typically positions in police services. Based on our understanding of the Assistant Director and Director of OCSR job classifications, they are administrative in nature and should not function in a responder capacity. These positions should not be considered for inclusion in the Hazardous Duty Retirement Program.

If the response activity is the result of staffing or other issues, please contact me or Diane Roberts at 713-5025, to discuss alternate solutions.

Sincerely,

Tina Lawson, Director  
Human Resources Business Center

cc: Commissioner Barbara Waters  
Linda Yelmini, OLR  
Bill Evans, DEP  
Diane Ragali, DEP  
Diane Roberts, DAS  
File

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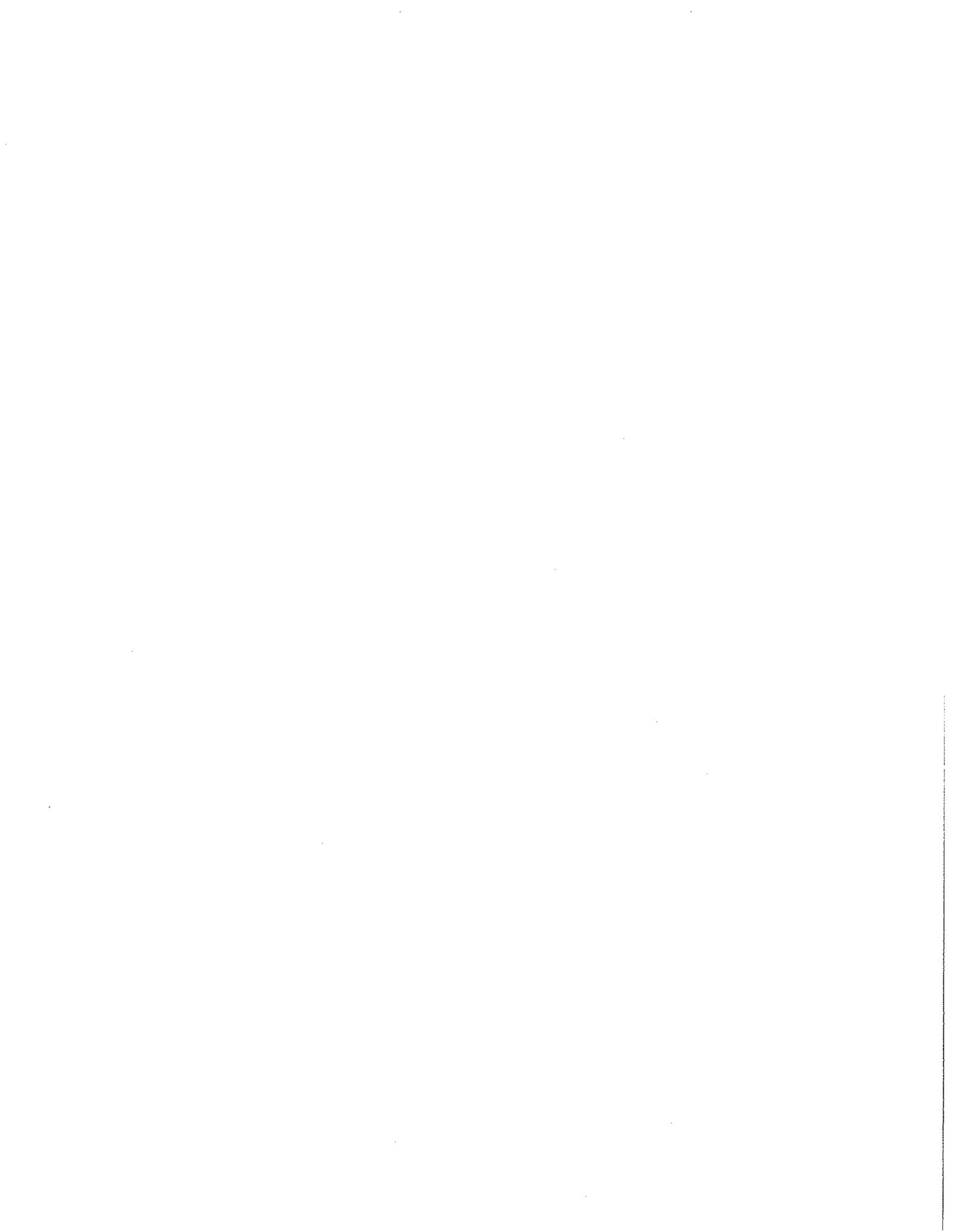
**MANAGEMENT PERSONNEL POLICY NO. 89-3 (REVISED)**

**DATE:** April 2, 1991  
**TO:** AGENCY HEADS  
**FROM:** Raymond A. Meany, Deputy Commissioner  
Bureau of Personnel and Labor Relations  
**SUBJECT:** Hazardous Duty Retirement

In accordance with Connecticut General Statute 5-200(r), the Commissioner of Administrative Services with the approval of the Secretary of the Office of Policy and Management approves the following classes as eligible for Hazardous Duty Retirement under the State Employees Retirement Act, effective March 27, 1991:

- Criminal Justice Chief Inspector
- Capitol Police Officer
- Senior Capitol Police Officer
- Supervising Capitol Police Officer
- State University Director of Public Safety
- Assistant Vice President for Public Safety
- \* Executive Director of Public Safety
- \* Director of Police Services and Administration and Chief of Police
- Mental Health Director of Safety and Security
- Police Lieutenants
- Children and Youth Services Superintendent (Long Lane)
- Children and Youth Services Assistant Superintendent (Long Lane)
- \* Children and Youth Services Superintendent 2 (Long Lane)
- State School Principal 2 (Long Lane)
- State School Principal 1 (Long Lane)
- Director of Nursing (Long Lane)
- Associate Director of Police Services (University of Connecticut)
- Director of Emergency Services and Chief of Fire Department, (University of Connecticut).
- Director of Public Safety (University of Connecticut)
- \* Juvenile Detention Supervisor
- \* Juvenile Detention Assistant Supervisor

- \* The 5 (five) additional non-bargaining unit classes added to the Hazardous Duty Retirement provisions of the State Employees Retirement Act.



Non-bargain  
0323  
563

## Hazardous Duty Appendix

19-Feb-99	Position Title	comp class code	bargaining unit	MSA agency
	Advanced Nurse Practitioner (DOC only)	2697	11	-
	Airport Crash Rescue Captain	0179	09	-
	Airport Crash Rescue Chief	0176	09	-
	Airport Crash Rescue Deputy Chief	0175	09	-
	Airport Crash Rescue Fire Fighter	0180	09	-
	Associate Chaplain (formerly Senior Chaplain) (DOC & LLS only)	1511	11	-
	Associate Vice President - Public Safety WCSU	0949	-	-
	Barber (LLS only)	1168	06	-
	Building & Grounds Lead Patrol Officer (LLS only)	1247	09	-
	Building & Grounds Patrol Officer (LLS only)	1248	09	-
	Building & Grounds Supervising Patrol Officer (LLS only)	1249	09	-
	Building Superintendent 1/Housekeeping (WF only)	1299	06	-
	Capitol Police Chief	0000	-	-
	Capitol Police Officer	0000	-	-
	Certified Occupational Therapy Assistant (WFI only)	0699	10	-
	Chaplain (LLS & DOC only)	1510	11	-
	Children & Youth Services Asst. Super. (LLS only)	1929	52	-
	Children & Youth Services Superintendent (LLS only)	1928	52	-

Position Title	comp class code	bargaining unit	MSA agency
Children & Youth Services Superintendent 2 (LLS only)	0322	52	-
Clinical Nurse 1 (DOC & LLS only)	1969	11	-
Clinical Nurse 2 (DOC & LLS only)	1973	11	-
Clinical Social Worker (WFI only)	0986	11	-
Clinical Social Worker Associate (WFI only)	0965	11	-
Commissioner of Correction	2187	01	-
Commissioner of Public Safety	2014	01	-
Conservation Enforcement Captain (new class 2194 consolidated 3417, 6658, 3526 and 3508)	3417	09	-
Conservation Enforcement Officer (2/94 - Consolld; Conserv Off - 2192 & EP Law Enf Off 3462)	2192	09	-
Conservation Enforcement Sergeant (formerly Conservation Sergeant 2194)	2193	09	-
Cook (LLS only)	2210	08	-
Correction Asst. Warden/Operations (replaced by 0236)	0940	52	-
Correction Asst. Warden/Treatment (replaced by 0236)	0974	52	-
Correction Dept. Vocational Instructor/Extend Schd.	2515	14	-
Correction Dept. Vocational Instructor/Extend Schd.(OM)	2513	14	-
Correction Dept. Vocational Instructor/Ten Months (abolished 7-97)	2519	14	-
Correction Officer	2259	08	-
Correction Officer Aide	2271	08	-
Correction Officer Cadet	0349	08	-
Correctional Captain	2272	52	-

Position Title	comp class code	bargaining unit	MSA agency
Correctional Carpenter	2358	08	-
Correctional Chief Stationary Engineer	2361	08	-
Correctional Commissary Operator 1	2258	08	-
Correctional Commissary Operator 2	2311	08	-
Correctional Commissary Operator 2 (red circled)	2262	08	-
Correctional Community Centers Administrator (fmrly Corr Facility Admin - repl by Corr Serv Dir 2146 9/9)	2146	52	-
Correctional Counselor (DOC & Board of Parole)	2300	08	-
Correctional Counselor Supervisor (DOC & Board of Parole)	2281	52	-
Correctional Counselor Trainee	1769	08	-
Correctional Dental Lab Supervisor (abolished 11/81)	2342	11	-
Correctional Deputy Warden	0315	52	-
Correctional Deputy Warden 2 (repl. 2291 & 2301)	0234	52	-
Correctional Deputy Warden 3 (repl. 0940 & 0974)	0238	52	-
Correctional Deputy Warden/Operations (replaced by 0234)	2281	52	-
Correctional Deputy Warden/Treatment (replaced by 0234)	2301	52	-
Correctional Director of Community Services (abolished 6-1-95)	2573	52	-
Correctional Director of Inmate Classification Services	2216	52	-
Correctional Director of Training & Staff Development (formerly Dir of CT Justice Academy 5/91 DOC onl)	2555	52	-
Correctional Electrical Supervisor	2233	08	-
Correctional Electrician	2370	08	-

Position Title	comp class code	bargaining unit	MSA agency
Correctional Electronics Technician	2371	08	-
Correctional Fire Service Supervisor	2372	08	-
Correctional Food Services Supervisor 1	2475	08	-
Correctional Food Services Supervisor 2	2364	08	-
Correctional Food Services Supervisor 3	2365	08	-
Correctional General Maintenance Officer	2246	08	-
Correctional Head Nurse	2283	11	-
Correctional Head Nurse/Psychiatric (abolished)	2458	11	-
Correctional Hospital Nursing Supervisor	2289	11	-
Correctional Hospital Nursing Supervisor/Psych. (abolished)	2460	11	-
Correctional HVAC Technician	2270	08	-
Correctional Industries Supervisor 1/Agriculture (abolished)	2458	08	-
Correctional Industries Supervisor 1/Auto Body Repair (abolished 11-91)	2467	08	-
Correctional Industries Supervisor 1/Auto Mechanics	2453	08	-
Correctional Industries Supervisor 1/Cabinetmaking	2454	08	-
Correctional Industries Supervisor 1/Clothing	2455	08	-
Correctional Industries Supervisor 1/Data Entry	2468	08	-
Correctional Industries Supervisor 1/Forestry (abolished)	2422	08	-
Correctional Industries Supervisor 1/Furn. Refinish	2457	08	-
Correctional Industries Supervisor 1/General Industry	2366	08	-

Position Title	comp class code	bargaining unit	MSA agency
Correctional Industries Supervisor 1/Laundry	2459	08	-
Correctional Industries Supervisor 1/Markers	2461	08	-
Correctional Industries Supervisor 1/Printing	2462	08	-
Correctional Industries Supervisor 1/Sign Making	2463	08	-
Correctional Industries Supervisor 1/Tool/Die Making (abolished 05-92)	2464	08	-
Correctional Industries Supervisor 1/Upholstery	2466	08	-
Correctional Industries Supervisor 2/Auto Mechanics	2557	08	-
Correctional Industries Supervisor 2/Clothing Shop	2367	08	-
Correctional Industries Supervisor 2/Data Entry	0022	08	-
Correctional Industries Supervisor 2/Furniture Shop	2521	08	-
Correctional Industries Supervisor 2/General Industries	2242	08	-
Correctional Industries Supervisor 2/Laundry	2522	08	-
Correctional Industries Supervisor 2/Marker Shop	2523	08	-
Correctional Industries Supervisor 2/Print Shop	2524	08	-
Correctional Industries Supervisor 2/Sign Shop	2525	08	-
Correctional Lieutenant	2274	52	-
Correctional Locksmith	2366	08	-
Correctional Maintenance Supervisor	2362	08	-
Correctional Major (formerly Correctional Supervising Captain)	8348	52	-
Correctional Mason	2283	08	-

Position Title	comp class code	bargaining unit	MSA agency
Correctional Medical Attendant	2260	08	-
Correctional Mental Health Services Manager (formerly Administrator)	2508	52	-
Correctional Nurse	2294	11	-
Correctional Painter	2359	08	-
Correctional Plumber & Steamfitter	2252	08	-
Correctional Psychiatric Treatment Worker (red circled 6-87)	2360	08	-
Correctional Recreation Supervisor	2288	14	-
Correctional Regional Coordinator	2248	52	-
Correctional Regional Director of Comm Services (Corr Chief Parole Serv & Corr Reg Dir of Field Serv)	1822	52	-
Correctional Rehabilitation Services Officer 1 (Red Circled 10/93)	2301	08	-
Correctional Rehabilitation Services Officer 1(replaced by Correctional Counselor - 2300 10/93)	2299	08	-
Correctional Rehabilitation Services Officer 2 (replaced by Correctional Counselor - 2300 10/93)	2300	08	-
Correctional Sergeant (Classification cancelled 7/26/91)	2278	08	-
Correctional Services Aide	2298	08	-
Correctional Services Aide Trainee	2297	08	-
Correctional Services Director (repl Corr Comm Ctrs Admin. 9/94 - repl by Corr Warden 1124 5/96)	2146	52	-
Correctional Sewage Treatment Plant Operator (abolished 11/91)	2358	08	-
Correctional Sewage Treatment Plant Supervisor (abolished 11/91)	2369	08	-
Correctional Stationary Engineer	2357	08	-
Correctional Stores Manager	2275	08	-

Position Title	comp class code	bargaining unit	MSA agency
Correctional Stores Supervisor	2276	08	-
Correctional Trainee-Work Study Program	2253	16	-
Correctional Training Officer	2265	52	-
Correctional Treatment Officer	2279	08	-
Correctional Warden (replaced 2295, 2280, 2284, 2285, 2244 and 2146 5/10/96)	1124	52	-
Correctional Warden 1 (replaced by Correctional Warden - 1124 5/10/96)	2295	52	-
Correctional Warden 2 (replaced by Correctional Warden - 1124 5/10/96)	2280	52	-
Correctional Warden 3 (replaced by Correctional Warden - 1124 5/10/96)	2284	52	-
Correctional Warden 4 (replaced by Correctional Warden - 1124 5/10/96)	2285	52	-
Correctional Warden 5 (replaced by Correctional Warden - 1124 5/10/96)	2244	52	-
Custodian (split class from Maintainer 1 - 5505) (LLS & WF only)	0429	08	-
DCJ - Assistant Chief Inspector	2638	41	-
DCJ - Chief Inspector (MGT)	2605	41	-
DCJ - Inspector 1	2613	44	-
DCJ - Inspector 2	2614	44	-
DCJ - Inspector 3	2615	44	-
DCJ - Senior Inspector	2627	44	-
DCJ - Supervisory Inspector	2645	44	-
Dental Assistant (DOC & LLS only)	2341	10	-
Dentist (DOC only)	4940	11	-

Position Title	comp class code	bargaining unit	MSA agency
Deputy Commissioner of Correction (Field Services) (abolished 7-97)	2426	01	--
Deputy Commissioner of Correction (Inst. Services)	2438	01	--
Deputy Commissioner of Correction/Evaluation and Inspection (formerly Admin Svces) (abolished 7-97)	2425	01	--
Deputy Commissioner of Public Safety/Sworn	2509	01	EB
Detective (State Universities only - formerly University Police Detective - rev & title chge eff 6-21-96)	9019	09	--
Developmental Specialist 1 (DOC only)	2558	11	--
Developmental Specialist 2 (DOC only)	7184	11	--
Dining Room Supervisor (WF only)	1660	06	--
Director 2 - Associate Vice President for Public Safety WCSU	4556	--	--
Director of Food Services (DOC only)	2640	52	--
Director of Nursing 1 (General) (LLS only)	2757	52	--
Enforcement Officer (red circled)	3391	09	--
EP Asst. Director of Law Enforcement (consolidated into Conserv. Enforce. Capt. 3417 2-94, abolished 7-	3526	09 ←	--
EP District Law Enforcement Supervisor (consolidated into Conservation Enforcement Capt 3417 2/94)	3417	09	--
EP Emergency Response Coordinator 1	3265	15	--
EP Emergency Response Coordinator 2	3264	15	--
EP Law Enforcement Officer(consolidated into 2192 2/94)	3462	09	--
EP Law Enforcement Sergeant	3472	09	--
EP Regional Law Enforcement Supervisor (consolidated into Conserv. Enforce. Capt. 3417 2-94, abolish	3508	09	--
EP Supervising Emergency Response Coordinator	3263	15	--

Position Title	comp class code	bargaining unit	MSA agency
EP Supervisor of Boating Enforcement & Special Services	3471	09	-
Fire Fighter (University/Institutional)	8954	09	-
Food Service Supervisor (WF only)	3955	06	-
Forensic Head Nurse	3990	11	-
Forensic Nurse (WFI only)	0356	11	-
Forensic Technician 1 (Office of Chief Med. Exam. only)	3991	10	-
Forensic Technician 2 (Office of Chief Med. Exam. only) (formerly Senior Forensic Technician 2)	7186	10	-
Forensic Technician Supervisor (Office of Chief Med. Exam. only)	7203	10	-
Forensic Treatment Specialist	6617	10	-
General Trades Worker (LLS only)	0382	06	-
Head Cook (LLS only)	4310	06	-
Health Services Worker (DOC only)	0114	10	-
Hospital Clinical Dir./Med. & Surgical Serv. (DOC only)	4721	52	-
Infection Control Practitioner (WF only)	4878	11	-
Institution Assistant Fire Chief	4906	09	1195
Institution Fire Chief	4943	09	-
Judicial Adult Probation Officer A (historic ccc)	6554	-	-
Judicial Assistant Juvenile Matters Supervisor - A	0544	42	-
Judicial Assistant Juvenile Matters Supervisor - B	0545	42	-
Judicial Asst. Chief Probation Officer A	0533	42	-

Position Title	comp class code	bargaining unit	MSA agency
Judicial Asst. Chief Probation Officer B	0534	42	-
Judicial Chief Probation Officer	0532	42	-
Judicial Chief Probation Officer 1 (abolished 8/91)	0089	42	-
Judicial Chief Probation Officer 2 (abolished 8/91)	0102	42	-
Judicial Chief Probation Officer 3 (abolished 8/91)	9770	42	-
Judicial Court Intake Worker	0139	42	-
Judicial Juvenile Detention Assistant Supervisor	9928	41	-
Judicial Juvenile Detention Assistant Supervisor	9439	41	-
Judicial Juvenile Detention Assistant Supervisor 1A	9589	41	-
Judicial Juvenile Detention Assistant Supervisor 2	9639	41	-
Judicial Juvenile Detention Classification & Program Officer	4292	42	-
Judicial Juvenile Detention Officer C	9699	43	-
Judicial Juvenile Detention Program & Services Coordinator	0653	42	-
Judicial Juvenile Detention Shift Supervisor	9592	43	-
Judicial Juvenile Detention Shift Supervisor (inactive CCC)	9594	43	-
Judicial Juvenile Detention Supervisor	9875	41	-
Judicial Juvenile Detention Worker (non B.U. equivalent of 9699 per Judicial Dept.)	9205	NA	-
Judicial Juvenile Food Services Assistant	0684	43	-
Judicial Juvenile Food Services Assistant	2749	43	-
Judicial Juvenile Food Services Coordinator	9805	43	-

Position Title	comp class code	bargaining unit	MSA agency
Judicial Juvenile Food Services Coordinator	7268	43	-
Judicial Juvenile Matters Supervisor	0543	42	-
Judicial Juvenile Probation Officer I	9864	42	-
Judicial Juvenile Probation Officer II	9784	42	-
Judicial Juvenile Probation Officer Trainee	9569	42	-
Judicial Lead Juvenile Probation Officer - A	0546	42	-
Judicial Lead Juvenile Probation Officer - B	0547	42	-
Judicial Lead Juvenile Probation Officer - C	0548	42	-
Judicial Lead Probation Officer A (adult)	0535	42	-
Judicial Lead Probation Officer B (adult)	0536	42	-
Judicial Lead Probation Officer C (adult)	0537	42	-
Judicial Probation Officer (Intensive) (replaced by 0133 2-92) (adult)	9779	42	-
Judicial Probation Officer I (adult)	0133	42	-
Judicial Probation Officer II (adult)	0132	42	-
Judicial Probation Officer Trainee (adult)	9552	42	-
Judicial Probation Officer Trainee (Intensive) (replaced by 9552 2-92) (adult)	9778	42	-
Judicial Senior Probation Officer (adult)	9941	42	-
Judicial Senior Probation Officer (Intensive) (replaced by 0132 2-92) (adult)	9780	42	-
Judicial Temporary Juvenile Food Services Coordinator	7127	43	-
Lead Custodian (LLS & WF only) (split class from Maintainer 2-5512)	0428	06	-

Position Title	comp class code	bargaining unit	MSA agency
Lead Dental Assistant (DOC only)	2339	10	-
Lead Dentist (DOC only)	7320	11	-
Lead Forensic Treatment Specialist	6616	10	-
Lead Medical Technologist (DOC only)	5637	11	-
Lead Stationary Engineer (LLS only)	7550	06	-
Librarian (DOC only)	5401	16	-
Library Technical Assistant (DOC only)	5411	16	-
Library Technician (DOC only)	0008	16	-
Licensed Practical Nurse (DOC only)	5415	10	-
Maintainer (replaced Maintainer 1 - 5505 consolidated 5512,5513,5528,5529 9-97) (LLS & WF only)	0426	06	-
Maintainer 1 (LLS & WF only) (replaced by 0426) (red circled) (abolished 9-97)	5505	06	-
Maintainer 2 (LLS & WF only) (red circled)	5512	06	-
Maintainer 3 (LLS & WF only) (red circled)	5513	06	-
Maintenance Supervisor 1/Carpentry (LLS only)	5572	06	-
Maintenance Supervisor 1/Painting (LLS only)	5583	06	-
Maintenance Supervisor 1/Plumbing & Steamfitting (LLS only)	5584	06	-
Maintenance Supervisor 2/General (LLS & WF only)	5507	06	-
Material Storage Supervisor 1 (LLS only) (formerly Lead Storekeeper)	5562	06	-
Material Storage Supervisor 2 (LLS only) (formerly Material Storage Supervisor 1)	5563	06	-
Material Storage Supervisor 3 (WF only) (formerly Material Storage Supervisor 2)	5564	06	-

Position Title	comp class code	bargaining unit	MSA agency
Mental Health Director of Security & Safety Management	5712	52	-
Military Department Security Officer (red circled)	5740	09	-
Military Department Supervising Security Officer (red circled)	5741	09	-
Nurse Clinical Instructor/General (LLS only)	5914	11	-
Nurse Clinical Specialist (DOC & WF only)	5913	11	-
Nurse Clinician (DOC only)	5915	11	-
Nurse Supervisor/Psychiatric (WF only)	5920	11	-
Parole Officer 1	7373	08	-
Parole Officer 2	7372	08	-
Parole Officer Trainee	7371	08	-
Parole Supervisor (formerly Correctional Parole Supervisor) (DOC & Board of Parole)	6145	52	-
Patient Work Program Coordinator (WF only)	4741	10	-
Pharmacist (DOC only)	6190	11	-
Pharmacy Consultant (DOC only)	6200	11	-
Pharmacy Supervisor (DOC only)	6192	11	-
Pharmacy Technician (DOC only)	6194	10	-
Pharmacy Technician Trainee (DOC only)	6195	10	-
Physician 1 (DOC only)	6261	11	-
Physician 2 (DOC only)	6263	11	-
Physician 3 (DOC & WF only)	6264	11	-

Position Title	comp class code	bargaining unit	MSA agency
Physician Assistant (DOC only)	6262	11	-
Plant Facilities Engineer 1 (LLS only)	6284	06	-
Plant Facilities Engineer 1/Manager (DOC only)	6277	52	-
Plant Facilities Engineer 2/Manager (DOC only)	6278	52	-
Police Captain (formerly University Police Captain revised 11-1-96 to include DMH)	9018	09	-
Police Lieutenant	9023	09	-
Police Lieutenant (replaced by 9023)	6312	09	-
Police Lieutenant/Management	6314	52	-
Police Officer	9035	09	-
Police Officer (Judicial Branch)	7003	-	BB
Police Officer (Judicial Branch)	7004	-	BB
Police Officer (replaced by 9035)	6308	09	-
Police Officer Trainee (Judicial Branch)	7012	-	BB
Police Sergeant	9024	09	-
Police Sergeant (Judicial Branch)	7005	-	BB
Police Sergeant (Judicial Branch)	7006	-	BB
Police Sergeant (replaced by 9024)	6310	09	-
Post Doctoral Fellow/Psych. Dept./Clinical (DOC, LLS & WF only)	6628	11	-
Principal Pharmacist (DOC only) (formerly Senior Pharmacist)	6191	11	-
Principal Radiological Technologist (DOC only)	9382	10	-

Position Title	comp class code	bargaining unit	MSA agency
Professional Specialist (DOC only)	6570	11	-
Protective Services Trainee/Fire	6364	09	-
Protective Services Trainee/Police	6600	09	-
Psychiatric Social Work Supervisor (DOC, LLS, WF, & WF-Court only)	6612	11	-
Psychiatric Social Worker (DOC, LLS and WFI only) (red circled 6-97)	6621	11	-
Psychiatric Social Worker Assistant (DOC only) (red circled 6-97)	6613	11	-
Psychiatric Social Worker Associate (DOC, LLS, WF & WF-Court only) (red circled 6-97)	6620	11	-
Psychiatrist 1 (WF only)	6622	11	-
Psychiatrist 2 (WF only)	6623	11	-
Psychologist 1/Clinical (DOC & WF only)	6575	11	-
Psychologist 1/Consulting (DOC & WF only) (abolished 11-92)	6594	11	-
Psychologist/Clinical (DOC, WF & LLS only)	6629	11	-
Psychologist/Consulting (DOC, LLS & WF only)	6448	11	-
Psychology Research Intern (WF only)	6631	11	-
Public Safety Police	0000		EB
Pupil Services Specialist (DOC & LLS only)	6659	14	-
Qualified Craft Worker/Automotive & Mechanical Equipment (LLS only)	6727	06	-
Qualified Craft Worker/Carpentry (LLS only)	6821	06	-
Qualified Craft Worker/Electrical (LLS only)	6822	06	-
Qualified Craft Worker/Painting (LLS only)	6926	06	-

Position Title	comp class code	bargaining unit	MSA agency
Qualified Craft Worker/Plumbing & Steamfitting (LLS only)	6827	06	-
Recreational Law Enforcement Program Coordinator	6858	11	-
Rehabilitation Counselor 1 (DOC only) (red circled 9-97)	6794	10	-
Rehabilitation Therapist 1/Art (LLS only)	6695	11	-
Rehabilitation Therapist 1/Music (LLS only)	6892	11	-
Rehabilitation Therapist 1/Therapeutic Recreation(DOC & LLS only)	6891	11	-
Rehabilitation Therapist 2/Art (LLS and WFI only)	6900	11	-
Rehabilitation Therapist 2/Music (LLS & WF only)	6897	11	-
Rehabilitation Therapist 2/Therapeutic Recreation(DOC, LLS & WF only)	6898	11	-
Rehabilitation Therapy Assistant 1 (DOC, LLS & WF only)	8723	10	-
Rehabilitation Therapy Assistant 2 (DOC, LLS & WF only)	8724	10	-
Rehabilitation Therapy Supervisor 1 (DOC, LLS & WF only)	6868	11	-
Rehabilitation Therapy Supervisor 2 (DOC, LLS and WF only)	6455	11	-
Senior Capitol Police Officer	0000		-
Skilled Maintainer (LLS & WF only) (replaced Maintainer 4)	0427	06	-
Social Work Supervisor (LLS only)	7761	12	-
Social Worker - Social & Human Services(LLS only)	7713	12	-
Social Worker Trainee - Correction (red circled 11-22-86)	7747	08	-
Social Worker Trainee - Health Care Professional(DOC only)	7752	11	-
Social Worker Trainee - Social & Human Services(LLS only)	7748	12	-

Position Title	comp class code	bargaining unit	MSA agency
Special Revenue Investigator	5046	16	-
Special Revenue Lead Investigator	7187	16	-
Staff Nurse (DOC only)	7830	11	-
Staff Radiological Technologist (DOC only)	9381	10	-
State Police Captain	7904	52	-
State Police Detective (abolished 11-91)	7920	05	-
State Police Emergency Services Specialist	7936	09	-
State Police Lieutenant	7945	52	-
State Police Lieutenant Colonel (abolished)	7942	52	-
State Police Lieutenant/Governors Police Aide	7943	52	-
State Police Major	7950	52	-
State Police Sergeant	7990	05	-
State Police Sergeant (State Fire Marshall Office) (abolished)	7915	05	-
State Police Sergeant/Commissioner Aide	7963	05	-
State Police Sergeant/Confidential	7991	03	-
State Police Sergeant/Gov. Chauffeur & Bodyguard	7962	05	-
State Police Trooper	7960	05	-
State Police Trooper First Class	7966	05	-
State Police Trooper Trainee	7961	05	-
State Police Trooper Trainee/six months	7965	05	-

Position Title	comp class code	bargaining unit	MSA agency
State Policewoman First Class	7967	06	-
State School Department Head (DOC facilities and LLS only)	8015	14	-
State School Principal 1/Manager (DOC & LLS only)	8027	52	-
State School Principal 2/Manager (DOC & LLS only)	8028	52	-
State School Teacher/10 Months (DOC, LLS & WF only)	8040	14	-
State School Teacher/12 Months (DOC, LLS & WF only)	8039	14	-
State University Asst Vice Pres of Public Safety Property Management & Media Services	8120	23	-
State University Director of Public Safety	8115	23	-
Stationary Engineer (LLS only)	8070	06	-
Storekeeper (LLS & WF only)	8132	06	-
Supervising Capitol Police Officer	0000		-
Supervising Chaplain (DOC & LLS only)	1512	11	-
Supervising Chef (LLS only) (formerly Institutional Chef)	4930	06	-
Supervising Custodian (split class from Maintainer 3 -5513) (LLS & WF only)	0430	06	-
Supervising Psychologist 1/Clinical (DOC & WF only)	6630	11	-
Supervising Psychologist 1/Clinical MGT (DOC only)	6595	52	-
Supervising Psychologist 1/Consulting (DOC, LLS and WF only)	6452	11	-
Supervising Psychologist 1/Consulting MGT (DOC only)	6596	52	-
Supervising Psychologist 2/Clinical (DOC & WF only) (replaced Psych. 3)	6578	11	-
Supervising Psychologist 2/Consulting (WF only) (replaced Psych. 3)	6577	11	-

Position Title	comp class code	bargaining unit	MSA agency
Tax Enforcement Agent	8668	09	--
Tax Enforcement Special Agent	8667	09	--
Tax Unit Assistant Supervisor/Enforcement (abolished 6/91)	8689	09	--
Tax Unit Supervisor/Enforcement	8597	09	--
Univ. Assistant Director/Public Safety (UCONN Health Center only)	8950	45	--
Univ. Staff Professional III/Associate Director of Police Services (UCONN Storrs only)	9054	45	--
Univ. Staff Professional III/Dir of Emergency Response Serv/Chief of Fire Dept. (UCONN Storrs only)	9054	45	--
Univ. Staff Professional IV/Dir of Police Service & Administration/Chief of Police (UCONN Storrs only)	9055	45	--
University Deputy Fire Chief	8953	09	--
University Director/Executive Director of Public Safety(UCONN Storrs only)	8970	45	--
University Director/Public Safety (UCONN Health Center only)	8970	45	--
University Fire Captain	8955	09	--
University Fire Chief	9034	09	--
Youth Services Group Leader (LLS only)	9388	12	--
Youth Services Officer (LLS only)	9394	12	--
Youth Services Officer Trainee	0054	12	--
Youth Services Res. Supervisor 1 (LLS only)	9395	12	--
Youth Services Res. Supervisor 2 (LLS only)	9396	12	--

