

**Association of Managerial Employees
in the Connecticut State Service, Inc.**

760 Capitol Avenue, Hartford, Connecticut 06106



**TO: MEMBERS OF THE GOVERNMENT ADMINISTRATION
& ELECTIONS COMMITTEE**

**FROM: ROBERT SHEA for the ASSOCIATION OF MANAGERIAL
EMPLOYEES IN CONNECTICUT STATE SERVICE (AMECSS)**

DATE: MARCH 12, 2008

**PLEASE SUPPORT SENATE BILL 676 –
AN ACT PROVIDING FAIRNESS IN SALARIES
FOR STATE MANAGERS**

AMECSS is an association comprised of members who work as managers throughout Connecticut's state agencies and departments.

- During the past several years, a situation has developed throughout various state agencies where managers in a certain management classification are earning the same or virtually the same per hour pay as non-managers who are supervised by the managers. We are also aware of examples when the managers earn less money per hour than the non-managers.
- We respectfully state that this continuing situation is not fair and creates a strong disincentive for skilled and experienced employees to move up the ladder into certain management ranks. In addition, the morale and productivity of certain managers could certainly be negatively affected if they know that their per hour pay is stagnant or doesn't keep pace with the non-managers who are supervised by the managers.
- Senate Bill 676 is designed to set forth a process that requires managers in a management classification to have their per hour salaries adjusted during the following two-year period so that the managers will earn at least 8% more per hour than the non-managers who are supervised by the managers. This bill also requires, if necessary, the creation of new management classifications to reflect the increased per hour salaries for the managerial employees.

Thank you very much for your consideration and support of Senate Bill 676.