



General Assembly

Amendment

February Session, 2008

LCO No. 5748

SB0067305748SD0

Offered by:
SEN. SLOSSBERG, 14th Dist.

To: Subst. Senate Bill No. 673

File No. 453

Cal. No. 292

"AN ACT CONCERNING IMPROVED TELECOMMUTING PROGRAMS FOR THE STATE'S WORKFORCE."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Section 5-248i of the general statutes is repealed and the
4 following is substituted in lieu thereof (*Effective from passage*):

5 (a) The Commissioner of Administrative Services [may] shall,
6 within available appropriations, develop and implement guidelines, in
7 cooperation with interested employee organizations, as defined in
8 subsection (d) of section 5-270, authorizing telecommuting and work-
9 at-home programs for state employees. [where such arrangements are
10 determined to be cost effective.] Such guidelines shall be designed to
11 achieve the following goals: (1) Increase worker efficiency and
12 productivity; (2) benefit the environment; and (3) reduce traffic
13 congestion. Such telecommuting and work-at-home programs shall not
14 be subject to collective bargaining under the provisions of chapter 68,
15 including, but not limited to, interest arbitration, and such programs

16 and any matter involving an employee or employees shall not
 17 constitute the basis for a grievance or be subject to arbitration under
 18 any collective bargaining agreement. In no event shall an employee be
 19 entitled to any existing or future contractual benefit as a result of
 20 participation in a telecommuting or work-at-home program.

21 (b) Any employee of a state agency may be authorized by the head
 22 of such state agency to participate in a telecommuting or work-at-
 23 home assignment. [with the approval of his appointing authority and
 24 with the approval of the Commissioner of Administrative Services.]
 25 Approval of such assignment may be granted only where it is
 26 determined to be [cost effective] in compliance with the guidelines
 27 developed pursuant to subsection (a) of this section. Any assignment
 28 shall be on a temporary basis only, [for a period not to exceed six
 29 months and may be extended as necessary] and may be terminated
 30 upon agency operating needs. Each state agency shall provide the
 31 Department of Administrative Services with a copy of any
 32 telecommuting or work-at-home program arrangement that it
 33 authorizes for any employee of such agency.

34 (c) The Commissioner of Administrative Services shall report
 35 annually to the joint standing [committee] committees of the General
 36 Assembly having cognizance of matters relating to labor and public
 37 employees and government administration as to the extent of use by
 38 employees as provided pursuant to subsections (a) and (b) of this
 39 section."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	5-248i