



General Assembly

February Session, 2008

Raised Bill No. 676

LCO No. 3068

03068 _____ GAE

Referred to Committee on Government Administration and Elections

Introduced by:
(GAE)

AN ACT PROVIDING FAIRNESS IN SALARIES FOR STATE MANAGERS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 5-208 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2008*):

3 (a) The Commissioner of Administrative Services shall establish
4 compensation schedules or plans. For employees who are not members
5 of any collective bargaining unit subject to the approval of the
6 Secretary of the Office of Policy and Management such schedules or
7 plans shall consist of sufficient salary grades to provide compensation
8 rates determined to be necessary or desirable for all classes assigned to
9 each compensation schedule.

10 (b) When the compensation of a class is raised, the salary of each
11 incumbent in such class who is not a member of any collective
12 bargaining unit shall be increased by an amount at least equal to one
13 step or five per cent, whichever is less, in the higher salary grade,
14 except managerial employees' salaries shall be increased by an amount

15 equal to five per cent.

16 (c) The starting salaries of all managerial employees in the same
17 management classification shall be not less than eight per cent greater
18 than the starting salary of any nonmanagerial employee who is
19 supervised by a managerial employee in such management
20 classification, as calculated on an hourly rate of comparison. In the
21 event that the salaries of all managerial employees in the same
22 management classification are not eight per cent or greater than any
23 supervised, nonmanagerial employee in such management
24 classification, then (1) the salaries of all such managerial employees in
25 the same management classification shall be increased during the
26 subsequent two-year period in order to comply with the requirements
27 of this subsection, and (2) if necessary, a new management
28 classification shall be created to reflect the increased per hour salaries
29 of such managerial employees.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2008	5-208

Statement of Purpose:

To remedy certain salary inequities between state managers and nonmanagerial employees.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]