



General Assembly

February Session, 2008

**Raised Bill No. 633**

LCO No. 2951

\*02951\_\_\_\_\_JUD\*

Referred to Committee on Judiciary

Introduced by:  
(JUD)

**AN ACT CONCERNING TEMPORARY EMPLOYEES OF THE JUDICIAL DEPARTMENT.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective July 1, 2008*) (a) On and after July 1, 2008,  
2 any temporary employee of the Judicial Department who has  
3 completed six months of continuous temporary employment shall be  
4 eligible for full-time permanent employment under the same terms  
5 and conditions as are applicable to full-time permanent employees of  
6 the Judicial Department. Such temporary employees include, but are  
7 not limited to, court monitors, court clerks, court interpreters, family  
8 relations staff, juvenile detention staff and clerical and support staff,  
9 who are not members of an employee organization, as defined in  
10 section 5-270 of the general statutes, or covered by a collective  
11 bargaining agreement. For the purposes of this section, "continuous  
12 temporary employment" means that time of temporary employment  
13 during which the temporary employee is employed without a break in  
14 employment greater than two weeks in duration.

15 (b) No temporary employee of the Judicial Department may be  
16 prohibited from applying for a position within the Judicial Department

17 or taking an examination for a position within the Judicial Department,  
18 or be deemed disqualified for a position within the Judicial  
19 Department, solely due to the employee's lack of permanent status  
20 within the Judicial Department, except as required by any applicable  
21 collective bargaining agreement.

22 Sec. 2. (*Effective July 1, 2008*) On July 1, 2008, the Judicial Department  
23 shall, within available appropriations, increase the hourly or per diem  
24 rate of compensation for temporary employees of the Judicial  
25 Department, including, but not limited to, court monitors, court clerks,  
26 court interpreters, family relations staff, juvenile detention staff and  
27 clerical and support staff, who are not members of an employee  
28 organization, as defined in section 5-270 of the general statutes, or  
29 covered by a collective bargaining agreement. Such increase shall be at  
30 least five per cent.

31 Sec. 3. (*Effective July 1, 2008*) The sum of five million dollars is  
32 appropriated to the Judicial Department, from the General Fund, for  
33 the fiscal year ending June 30, 2009, for the purpose of increasing the  
34 hourly or per diem rate of compensation for temporary employees as  
35 provided in section 2 of this act.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2008</i>	New section
Sec. 2	<i>July 1, 2008</i>	New section
Sec. 3	<i>July 1, 2008</i>	New section

**Statement of Purpose:**

To provide that temporary employees of the Judicial Department who are not subject to collective bargaining shall (1) receive an increase in hourly or per diem compensation of at least five per cent, (2) be eligible for full-time employment after six months of continuous service, and (3) be permitted to apply for permanent positions within the Judicial Department.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*