



General Assembly

Substitute Bill No. 216

February Session, 2008

* SB00216LAB__022908__ *

AN ACT CONCERNING MINORS IN THE WORKPLACE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective from*
3 *passage*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fourteen may be employed
6 or permitted to work as a caddie or in a pro shop at any municipal or
7 private golf course, and a minor who has reached the age of fifteen
8 may be employed or permitted to work in any mercantile
9 establishment, [from September 30, 2002, to September 30, 2007,
10 inclusive,] as a bagger, cashier or stock clerk, provided such
11 employment [shall be] is (A) limited to periods of school vacation
12 during which school is not in session for five consecutive days or more
13 except that such minor employed in a retail food store may work on
14 any Saturday during the year; (B) for not more than forty hours in any
15 week; (C) for not more than eight hours in any day; and (D) between
16 the hours of seven o'clock in the morning and seven o'clock in the
17 evening, except that from July first to the first Monday in September in
18 any year, any such minor may be employed until nine o'clock in the
19 evening. (2) (A) Each person who employs a fourteen-year-old minor
20 as a caddie or in a pro shop at any municipal or private golf course
21 pursuant to this section shall obtain a certificate stating that such

22 minor is fourteen years of age or older, as provided in section 10-193,
 23 and (B) each person who employs a fifteen-year-old minor in any
 24 mercantile establishment pursuant to this subsection shall obtain a
 25 certificate stating that such minor is fifteen years of age or older, as
 26 provided in section 10-193. Such certificate shall be kept on file at the
 27 place of employment and shall be available at all times during business
 28 hours to the inspectors of the Labor Department. (3) The Labor
 29 Commissioner may adopt regulations, in accordance with the
 30 provisions of chapter 54, as the commissioner deems necessary to
 31 implement the provisions of this subsection.

32 Sec. 2. (*Effective from passage*) Notwithstanding the provisions of
 33 subsections (a) and (b) of section 31-23 of the general statutes, in effect
 34 prior to the effective date of section 1 of this act, any minor who
 35 reached the age of fifteen and was employed, on or after October 1,
 36 2007, as a bagger, cashier or stock clerk shall be deemed to have been
 37 lawfully employed, provided such employment was in accordance
 38 with the provisions of subparagraphs (A) to (D), inclusive, of
 39 subdivision (1) of subsection (b) of said section 31-23. Any person who
 40 employed such minor shall not be deemed (1) to have violated the
 41 provisions of subsection (a) of said section 31-23, or (2) subject to the
 42 penalties of section 31-15a of the general statutes or section 31-69a of
 43 the 2008 supplement to the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	31-23(b)
Sec. 2	<i>from passage</i>	New section

Statement of Legislative Commissioners:

In section 2, the tense of verbs was changed for clarity.

LAB *Joint Favorable Subst.-LCO*