



General Assembly

February Session, 2008

Raised Bill No. 5334

LCO No. 886

00886_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING TIMELY MEDICAL TREATMENT FOR INJURED WORKERS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-294d of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2008*):

3 (a) (1) The employer, as soon as the employer has knowledge of an
4 injury, shall provide a competent physician or surgeon to attend the
5 injured employee and, in addition, shall furnish any medical and
6 surgical aid or hospital and nursing service, including medical
7 rehabilitation services and prescription drugs, as the physician or
8 surgeon deems reasonable or necessary. The employer, any insurer
9 acting on behalf of the employer, or any other entity acting on behalf of
10 the employer or insurer shall be responsible for paying the cost of such
11 prescription drugs directly to the provider.

12 (2) If the injured employee is a local or state police officer, state
13 marshal, judicial marshal, correction officer, emergency medical
14 technician, paramedic, ambulance driver, firefighter, or active member
15 of a volunteer fire company or fire department engaged in volunteer

16 duties, who has been exposed in the line of duty to blood or bodily
17 fluids that may carry blood-borne disease, the medical and surgical aid
18 or hospital and nursing service provided by the employer shall include
19 any relevant diagnostic and prophylactic procedure for and treatment
20 of any blood-borne disease.

21 (b) The employee shall select the physician or surgeon from an
22 approved list of physicians and surgeons prepared by the chairman of
23 the Workers' Compensation Commission. If the employee is unable to
24 make the selection, the employer shall do so, subject to ratification by
25 the employee or his next of kin. If the employer has a full-time staff
26 physician or if a physician is available on call, the initial treatment
27 required immediately following the injury may be rendered by that
28 physician, but the employee may thereafter select his own physician as
29 provided by this chapter for any further treatment without prior
30 approval of the commissioner.

31 (c) The commissioner may, without hearing, at the request of the
32 employer or the injured employee, when good reason exists, or on his
33 own motion, authorize or direct a change of physician or surgeon or
34 hospital or nursing service provided pursuant to subsection (a) of this
35 section.

36 (d) The pecuniary liability of the employer for the medical and
37 surgical service required by this section shall be limited to the charges
38 that prevail in the same community or similar communities for similar
39 treatment of injured persons of a like standard of living when the
40 similar treatment is paid for by the injured person. The liability of the
41 employer for hospital service shall be the amount it actually costs the
42 hospital to render the service, as determined by the commissioner,
43 except in the case of state humane institutions, the liability of the
44 employer shall be the per capita cost as determined by the Comptroller
45 under the provisions of section 17b-223. All disputes concerning
46 liability for hospital services in workers' compensation cases shall be
47 settled by the commissioner in accordance with this chapter.

48 (e) If the employer fails to promptly provide a physician or surgeon
49 or any medical and surgical aid or hospital and nursing service as
50 required by this section, the injured employee may obtain a physician
51 or surgeon, selected from the approved list prepared by the chairman,
52 or such medical and surgical aid or hospital and nursing service at the
53 expense of the employer.

54 (f) If an employer has good cause to believe that proposed treatment
55 recommended by a (1) medical provider participating in an employer
56 medical care plan approved pursuant to the provisions of section 31-
57 279; (2) physician identified in an approved voluntary agreement
58 pursuant to section 31-296 of the 2008 supplement to the general
59 statutes; or (3) provider to whom the employee has been referred by
60 such physician or medical provider for treatment, is unreasonable and
61 unnecessary, the employer shall promptly issue a written notice to the
62 employee and employee's representative, if any, indicating the medical
63 evidence upon which it relies for concluding that the proposed
64 treatment is either unnecessary or unreasonable. If the employer
65 wishes to support its denial of such treatment by a medical
66 examination pursuant to section 31-294f, as amended by this act, the
67 employer shall forthwith, and in all events not later than thirty days
68 from the receipt of the recommendation of the proposed treatment
69 from such medical provider or physician, schedule its medical
70 examination as authorized in subsection (a) of section 31-294f, as
71 amended by this act.

72 (g) Whenever an examination requested by the employer pursuant
73 to subsection (a) of section 31-294f, as amended by this act, results in
74 concurrence that the proposed treatment recommended by a medical
75 provider or physician described in subdivisions (1) to (3), inclusive, of
76 subsection (f) of this section was reasonable and necessary, the
77 employer shall pay the employee (1) one hundred per cent of the
78 employee's average weekly earnings after such earnings have been
79 reduced by any deduction for federal or state taxes or both, and for the
80 federal Insurance Contributions Act made from such employee's total

81 wages received during the period of calculation, pursuant to
82 subsection (a) of section 31-307; or (2) one hundred per cent of the
83 difference, pursuant to subsection (a) of section 31-308. The payments
84 described in subdivisions (1) and (2) of this subsection shall be
85 provided for the period the employee's treatment was delayed by the
86 employer provided the employee is otherwise eligible for benefits for
87 total or partial incapacity. If an employer fails to schedule a medical
88 examination pursuant to the provisions of subsection (a) of section 31-
89 294f, as amended by this act, by the date thirty days after the date of
90 such employer's receipt of a recommendation for treatment, the
91 employee, in any proceeding resulting in authorization of such
92 treatment, shall be entitled to recover reasonable attorney's fees arising
93 out of the employee's claim for the recommended treatment.

94 Sec. 2. Section 31-294f of the general statutes is repealed and the
95 following is substituted in lieu thereof (*Effective October 1, 2008*):

96 (a) An injured employee shall submit himself to examination by a
97 reputable practicing physician or surgeon, at any time while claiming
98 or receiving compensation, upon the reasonable request of the
99 employer or at the direction of the commissioner. The examination
100 shall be performed to determine the nature of the injury and the
101 incapacity resulting from the injury. The physician or surgeon shall be
102 selected by the employer from an approved list of physicians and
103 surgeons prepared by the chairman of the Workers' Compensation
104 Commission and shall be paid by the employer. At any examination
105 requested by the employer or directed by the commissioner under this
106 section, the injured employee shall be allowed to have in attendance
107 any reputable practicing physician or surgeon that the employee
108 obtains and pays for himself or to record such examination by way of
109 any medium which creates an audio or video recording. The employee
110 shall submit to all other physical examinations as required by this
111 chapter. The refusal of an injured employee to submit himself to a
112 reasonable examination under this section shall suspend his right to
113 compensation during such refusal.

114 (b) All medical reports concerning any injury of an employee
115 sustained in the course of his employment shall be furnished within
116 thirty days after the completion of the reports, at the same time and in
117 the same manner, to the employer and the employee or his attorney.

118 Sec. 3. Subsection (b) of section 31-288 of the 2008 supplement to the
119 general statutes is repealed and the following is substituted in lieu
120 thereof (*Effective October 1, 2008*):

121 (b) (1) Whenever through the fault or neglect of an employer or
122 insurer, the adjustment or payment of compensation due under this
123 chapter or the provision of reasonable and necessary medical
124 treatment is unduly delayed, such employer or insurer may be
125 assessed by the commissioner hearing the claim a civil penalty of not
126 more than one thousand dollars for each such case of delay, to be paid
127 to the claimant. For purposes of this subsection, the failure to promptly
128 provide medical services recommended by a (A) medical provider
129 participating in an employer medical care plan approved pursuant to
130 the provisions of section 31-279; (B) physician identified in an
131 approved voluntary agreement pursuant to section 31-296 of the 2008
132 supplement to the general statutes; or (C) provider to whom the
133 employee has been referred by such medical provider or physician for
134 recommended treatment, shall be presumed to be the unreasonable
135 delay of treatment without good cause unless the commissioner finds
136 the recommended medical care was neither reasonable or necessary at
137 the time such care was recommended.

138 (2) Whenever either party to a claim under this chapter has
139 unreasonably, and without good cause, delayed the completion of the
140 hearings on such claim, the delaying party or parties may be assessed a
141 civil penalty of not more than five hundred dollars by the
142 commissioner hearing the claim for each such case of delay. Any
143 appeal of a penalty assessed pursuant to this subsection shall be taken
144 in accordance with the provisions of section 31-301 of the 2008
145 supplement to the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2008</i>	31-294d
Sec. 2	<i>October 1, 2008</i>	31-294f
Sec. 3	<i>October 1, 2008</i>	31-288(b)

Statement of Purpose:

To create penalties for employer's delay of necessary medical treatment for injured workers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]