



General Assembly

**Substitute Bill No. 5105**

February Session, 2008

\*        HB05105LAB        022908        \*

**AN ACT CONCERNING THE MINIMUM WAGE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (j) of section 31-58 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2008*):

4 (j) "Minimum fair wage" in any industry or occupation in this state  
5 means a wage of not less than six dollars and seventy cents per hour,  
6 and effective January 1, 2003, not less than six dollars and ninety cents  
7 per hour, and effective January 1, 2004, not less than seven dollars and  
8 ten cents per hour, and effective January 1, 2006, not less than seven  
9 dollars and forty cents per hour, and effective January 1, 2007, not less  
10 than seven dollars and sixty-five cents per hour, and effective January  
11 1, 2009, not less than eight dollars per hour, and effective January 1,  
12 2010, not less than eight dollars and thirty-five cents per hour or one-  
13 half of one per cent rounded to the nearest whole cent more than the  
14 highest federal minimum wage, whichever is greater, except as may  
15 otherwise be established in accordance with the provisions of this part.  
16 All wage orders in effect on October 1, 1971, wherein a lower  
17 minimum fair wage has been established, are amended to provide for  
18 the payment of the minimum fair wage herein established except as  
19 hereinafter provided. Whenever the highest federal minimum wage is  
20 increased, the minimum fair wage established under this part shall be

21 increased to the amount of said federal minimum wage plus one-half  
22 of one per cent more than said federal rate, rounded to the nearest  
23 whole cent, effective on the same date as the increase in the highest  
24 federal minimum wage, and shall apply to all wage orders and  
25 administrative regulations then in force. The rates for learners,  
26 beginners, and persons under the age of eighteen years shall be not  
27 less than eighty-five per cent of the minimum fair wage for the first  
28 two hundred hours of such employment and equal to the minimum  
29 fair wage thereafter, except institutional training programs specifically  
30 exempted by the commissioner.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	<i>October 1, 2008</i>	31-58(j)
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**LAB**      *Joint Favorable Subst.*