



Senate

General Assembly

File No. 54

February Session, 2008

Senate Resolution No. 8

Senate, March 19, 2008

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE STATE OF CONNECTICUT JUDICIAL BRANCH AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION, SEIU LOCAL 2001.

Resolved by the Senate:

- 1 That the collective bargaining agreement between the State of
- 2 Connecticut Judicial Branch and the Connecticut State Employees
- 3 Association, SEIU Local 2001, concerning supervising judicial
- 4 marshals, filed February 27, 2008, and submitted to this assembly
- 5 February 28, 2008, for approval, as provided in subsection (b) of
- 6 section 5-278 of the general statutes, is approved.

APP *Senate Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 09 \$	FY 10 \$
Judicial Dept.	GF - Cost	181,572	463,054

Note: GF=General Fund

The Out Years

State Impact:

Agency Affected	Fund-Effect	FY 11 \$	FY 12 \$	FY 12 \$ Annualized
Judicial Dept.	GF - Cost	753,658	1,039,651	1,124,172

Note: GF=General Fund

Municipal Impact: None

Explanation

This collective bargaining agreement for the Supervising Judicial Marshals’ bargaining unit is submitted for approval for the four-year period July 1, 2008 through June 30, 2012. Costs shown above are for the 59 General Fund full-time employees covered by this contract. Cost details are attached.

This agreement provides wage increases that are generally in line with increases for other collective bargaining agreements and arbitration awards for the same time period. This is the first bargaining unit to settle for FY 12. The Governor’s FY 09 Midterm Budget Adjustments (HB 5021) include funding in the Reserve for Salary Adjustments account to cover FY 09 costs of this agreement.

Cost Estimate of Agreement
General Fund

Supervising Judicial Marshals' Bargaining Unit
 Agency Affected: Judicial Department
 Term of Contract: Four years, July 1, 2008 through June 30, 2012
 Number of Full-Time Employees Affected by Contract:

59 General Fund

Average Full-Time Salary Data:**Percent Increase (Cash Basis)**

	Salary	Total	General Wage Increase	Annual Increments
Prior to Contract	\$57,420			
1st Year of Contract (FY 09)	59,941	4.39%	2.88%	1.51%
2nd Year of Contract (FY 10)	62,766	4.71%	3.36%	1.35%
3rd Year of Contract (FY 11)	65,540	4.42%	3.00%	1.42%
4th Year of Contract (FY 12)	68,335	4.26%	2.88%	1.38%

Percent Increase (Annualized Basis)

	Salary	Total	General Wage Increase	Annual Increments
Prior to Contract	\$57,420			
1st Year of Contract (FY 09)	61,019	6.27%	3.00%	3.27%
2nd Year of Contract (FY 10)	65,099	6.69%	3.50%	3.19%
3rd Year of Contract (FY 11)	69,055	6.08%	3.00%	3.08%
4th Year of Contract (FY 12)	73,192	5.99%	3.00%	2.99%

Cost Summary Data (Estimated):

	Prior to Contract	At End of Contract Annualized	Percent Increase (4 years)
Salaries[1]	\$ 3,387,754	\$ 4,318,317	27.5%
Fringe Benefits[2]			
Value of Current Items	\$ 1,255,923	\$ 1,419,889	
Negotiated Improvements	-	5,000	
Total Fringe Benefits	\$ 1,255,923	\$ 1,424,889	13.5%
Total	\$ 4,643,677	\$ 5,743,206	23.7%

5.46% average per year (compounded)

[1] Salaries include base salary, longevity payments, shift differential, and shoe allowance.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health insurance, life insurance, and tuition reimbursement.

Detail of Cost Estimates
General Fund

Contract Items [1]	FY 09	FY 10	FY 11	FY 12	FY 12 Annualized
First Year (FY 09)					
3% General Wage Increase Effective 6/20/08 (25 pay periods)	\$ 97,478	\$ 101,377	\$ 101,377	\$ 101,377	\$ 101,377
Annual Increments	51,160	110,847	110,847	110,847	110,847
3% Longevity Increase Due to General Wage Increase	148	148	148	148	148
Establish Tuition Reimbursement Fund	2,500	2,500	2,500	2,500	2,500
Total First Year	\$ 151,286	\$ 214,872	\$ 214,872	\$ 214,872	\$ 214,872
Second Year (FY 10)					
3.5% General Wage Increase Effective 6/19/09 (25 pay periods)		\$ 120,902	\$ 125,738	\$ 125,738	\$ 125,738
Annual Increments		48,564	114,788	114,788	114,788
3.5% Longevity Increase Due to General Wage Increase		178	178	178	178
Tuition Reimbursement Fund Increase		1,000	1,000	1,000	1,000
Total Second Year		\$ 170,644	\$ 241,704	\$ 241,704	\$ 241,704
Third Year (FY 11)					
3% General Wage Increase Effective 6/18/10 (26 pay periods) [2]			\$ 115,020	\$ 115,020	\$ 115,020
Annual Increments			54,579	118,255	118,255
3% Longevity Increase Due to General Wage Increase			157	157	157
Tuition Reimbursement Fund Increase			1,000	1,000	1,000
Total Third Year			\$ 170,756	\$ 234,432	\$ 234,432
Fourth Year (FY 12)					
3% General Wage Increase Effective 7/1/11 (25 pay periods)				\$ 117,357	\$ 122,051
Annual Increments				56,235	121,842
3% Longevity Increase Due to General Wage Increase				162	162
Tuition Reimbursement Fund Increase				500	500
Total Fourth Year				\$ 174,254	\$ 244,555

Contract Items [1]	FY 09	FY 10	FY 11	FY 12	FY 12 Annualized
Total Contract Items	\$ 151,286	\$ 385,516	\$ 627,332	\$ 865,262	\$ 935,563
Impact on Overtime	17,383	44,632	72,768	100,508	108,721
Social Security Costs	12,903	32,906	53,558	73,881	79,888
Total General Fund Cost of Contract	\$ 181,572	\$ 463,054	\$ 753,658	\$ 1,039,651	\$ 1,124,172

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls.

[2] There is an extra pay period in FY 11.

OFA Bill Analysis

SR 8

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A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

Senate Favorable

Yea 12 Nay 0 (03/12/2008)