



House of Representatives

General Assembly

File No. 2

February Session, 2008

House Resolution No. 3

House of Representatives, February 26, 2008

The House Committee on Appropriations reported through REP. MERRILL of the 54th Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE STATE OF CONNECTICUT JUDICIAL BRANCH AND THE INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 731.

Resolved by this House:

- 1 That the collective bargaining agreement between the State of
- 2 Connecticut Judicial Branch and the International Brotherhood of
- 3 Police Officers, Local 731, concerning rates of pay, hours of work and
- 4 other conditions of employment, signed by the parties on September
- 5 28, 2007, and submitted to this assembly for approval February 6, 2008,
- 6 as provided in subsection (b) of section 5-278 of the general statutes, is
- 7 approved.

APP *House Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$	FY 10 \$
Judicial Dept.	GF - Cost	1,343,818	2,918,520	4,547,437

Note: GF=General Fund

Municipal Impact: None

Explanation

This collective bargaining agreement for the Judicial Marshals' bargaining unit is submitted for approval for the three-year period July 1, 2007 through June 30, 2010. Costs shown above are for the 657 General Fund full-time employees covered by this contract. The estimated annualized FY 10 General Fund cost of this agreement is \$4,756,243. Cost details are attached.

This agreement provides wage increases that are generally in line with increases for other collective bargaining agreements and arbitration awards for the same time period. The Reserve for Salary Adjustments account includes sufficient funding to cover FY 08 costs of this agreement. The Governor's FY 09 Midterm Budget Adjustments (HB 5021) include funding in the Reserve for Salary Adjustments account to cover FY 09 costs of this agreement.

Cost Estimate of Agreement
General Fund

Judicial Marshals' Bargaining Unit
 Agency Affected: Judicial Department
 Term of Contract: Three years, July 1, 2007 through June 30, 2010
 Number of Full-Time Employees Affected by Contract:

657 General Fund

Average Full-Time Salary Data:**Percent Increase (Cash Basis)**

	Salary	Total	General Wage Increase	Annual Increments	Other
Prior to Contract	\$40,923				
1st Year of Contract (FY 08)	42,693	4.32%	2.87%	1.43%	0.03%
2nd Year of Contract (FY 09)	44,526	4.29%	2.87%	1.38%	0.04%
3rd Year of Contract (FY 10)	46,339	4.07%	2.87%	1.05%	0.15%

Percent Increase (Annualized Basis)

	Salary	Total	General Wage Increase	Annual Increments	Other
Prior to Contract	\$40,923				
1st Year of Contract (FY 08)	42,961	4.98%	2.98%	1.97%	0.03%
2nd Year of Contract (FY 09)	45,132	5.05%	2.98%	2.03%	0.04%
3rd Year of Contract (FY 10)	47,243	4.68%	2.98%	1.55%	0.15%

Cost Summary Data (Estimated):

	Prior to Contract	At End of Contract Annualized	Percent Increase (3 years)
Salaries[1]	\$ 26,886,611	\$ 31,037,569	15.4%
Fringe Benefits[2]			
Value of Current Items	\$ 12,066,151	\$ 12,797,550	
Negotiated Improvements	-	10,000	
Total Fringe Benefits	\$ 12,066,151	\$ 12,807,550	6.1%
Total	\$ 38,952,762	\$ 43,845,119	12.6%

4.05% average per year (compounded)

[1] Salaries include base salary, longevity payments, lump-sum payment for employees at maximum, shift differential, and shoe allowance.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health insurance, life insurance, and tuition reimbursement.

Detail of Cost Estimates

General Fund

Contract Items [1]	FY 08	FY 09	FY 10	FY 10 Annualized
First Year (FY 08)				
3% General Wage Increase Effective 6/22/07 (25 pay periods)	\$ 770,718	\$ 801,547	\$ 801,547	\$ 801,547
Annual Increments	383,258	528,443	528,443	528,443
Increase in Lump Sum Payments for Employees at Maximum	7,863	7,863	7,863	7,863
3% Longevity Increase Due to General Wage Increase	951	951	951	951
Establish Tuition Reimbursement Fund	10,000	-	-	-
Total First Year	\$ 1,172,790	\$ 1,338,803	\$ 1,338,803	\$ 1,338,803
Second Year (FY 09)				
3% General Wage Increase Effective 6/20/08 (25 pay periods)		\$ 809,083	\$ 841,446	\$ 841,446
Annual Increments		388,736	573,933	573,933
Increase in Lump Sum Payments for Employees at Maximum		9,500	9,500	9,500
3% Longevity Increase Due to General Wage Increase		980	980	980
Total Second Year		\$ 1,208,299	\$ 1,425,859	\$ 1,425,859
Third Year (FY 10)				
3% General Wage Increase Effective 6/19/09 (25 pay periods)			\$ 849,911	\$ 883,908
Annual Increments			311,145	459,378
Increase in Lump Sum Payments for Employees at Maximum			42,000	42,000
3% Longevity Increase Due to General Wage Increase			1,009	1,009
Total Third Year			\$ 1,204,066	\$ 1,386,295
Total Contract Items	\$ 1,172,790	\$ 2,547,102	\$ 3,968,729	\$ 4,150,958
Impact on Overtime	75,531	164,018	255,550	267,289
Social Security Costs	95,497	207,401	323,157	337,996
Total General Fund Cost of Contract	\$ 1,343,818	\$ 2,918,520	\$ 4,547,437	\$ 4,756,243

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls.

OFA Bill Analysis

HR 3

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SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 30 Nay 0 (02/20/2008)