



General Assembly

Amendment

January Session, 2007

LCO No. 9244

SB0144709244HRO

Offered by:
REP. HAMZY, 78th Dist.

To: Senate Bill No. 1447

File No. 595

Cal. No. 682

(As Amended by House Amendment Schedule "A")

"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE FOR MUNICIPAL EMPLOYEES."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subdivision (9) of subsection (d) of section 7-473c of the
4 general statutes is repealed and the following is substituted in lieu
5 thereof (*Effective October 1, 2007*):

6 (9) In arriving at a decision, the arbitration panel shall give priority
7 to the public interest and the financial capability of the municipal
8 employer, including consideration of other demands on the financial
9 capability of the municipal employer. In assessing the financial
10 capability of the municipality, there shall be an irrebuttable
11 presumption that a budget reserve of ten per cent or less is not
12 available for payment of the cost of any item subject to arbitration
13 under this chapter. The panel shall further consider the following

14 factors in light of such financial capability: (A) The negotiations
15 between the parties prior to arbitration; (B) the interests and welfare of
16 the employee group; (C) changes in the cost of living; (D) the existing
17 conditions of employment of the employee group and those of similar
18 groups; and (E) the wages, salaries, fringe benefits, and other
19 conditions of employment prevailing in the labor market, including
20 developments in private sector wages and benefits."