



General Assembly

January Session, 2007

**Amendment**

LCO No. 8684

**\*SB0144708684HDO\***

Offered by:  
REP. LAWLOR, 99<sup>th</sup> Dist.

To: Senate Bill No. 1447

File No. 595

Cal. No. 682

**"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE FOR MUNICIPAL EMPLOYEES."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective October 1, 2007*) (a) Each political  
4 subdivision of the state shall grant any employee of such political  
5 subdivision who is a party to a civil union, as defined in section 46b-  
6 38aa of the general statutes, and who has been employed for at least  
7 twelve months by such employer and for at least one thousand two  
8 hundred fifty hours of service with such employer during the previous  
9 twelve-month period the same family and medical leave benefits  
10 under the federal Family and Medical Leave Act, Public Law 103-3,  
11 and 29 CFR 825.112, as are provided to an employee who is a party to a  
12 marriage.

13 (b) Nothing in this section shall be construed as authorizing leave in  
14 addition to the total of twelve workweeks of leave during any twelve-  
15 month period provided under the federal Family and Medical Leave

16 Act, Public Law 103-3.

17 (c) The Labor Department shall enforce compliance with the  
18 provisions of this section."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2007</i>	New section