



General Assembly

Amendment

January Session, 2007

LCO No. 7816

HB0666007816HDO

Offered by:

REP. O'CONNOR, 35th Dist.

REP. URBAN, 43rd Dist.

REP. FONTANA, 87th Dist.

REP. WITKOS, 17th Dist.

To: Subst. House Bill No. 6660

File No. 639

Cal. No. 229

"AN ACT CONCERNING HEALTH INSURANCE PREMIUM PAYMENTS BY EMPLOYERS FOR TERMINATED EMPLOYEES."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective October 1, 2007*) (a) In the event (1) an
4 employer, as defined in section 31-58 of the general statutes, terminates
5 an employee for any reason other than lay off, or (2) an employee
6 voluntarily terminates his or her employment with an employer, such
7 employer may elect not to pay the premium for such employee under
8 a group health insurance policy after the date of such employee's
9 termination. In the event such employer makes such election, any
10 insurer, health care center, hospital or medical service corporation or
11 fraternal benefit society that issues such health insurance policy shall
12 credit such employer for the amount of any premium paid by such
13 employer with respect to such policy for such employee to the date of

14 such employee's termination, provided the employer notifies the
 15 insurer and the terminated employee within seventy-two hours of the
 16 termination. Upon the issuance or renewal of such policy, such insurer,
 17 health care center, hospital or medical service corporation or fraternal
 18 benefit society shall provide such employer with relevant information
 19 related to such employer's election, including the employer's
 20 responsibility to remit to the terminated employee such employee's
 21 portion of the credited premium. Any such credit shall be applied
 22 upon the subsequent renewal of such policy if the employer requests
 23 such credit before the policy renewal date.

24 (b) Notwithstanding the provisions of subsection (a) of this section,
 25 (1) any contractual agreement arrived at through collective bargaining
 26 requiring the employer to pay the premium for an employee under a
 27 group health insurance policy after the date of such employee's
 28 termination shall supersede the provisions of subsection (a) of this
 29 section and, in the event of a conflict, the contractual agreement shall
 30 be deemed to be controlling, and (2) no credit shall be available to an
 31 employer for any employee's coverage if such employee or any of the
 32 employee's covered dependents received covered health care services
 33 during the period for which the credit is requested."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2007</i>	New section