



AMERICAN BAR ASSOCIATION

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for Minorities in the
Profession

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October 10, 1990

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Joseph Geoghan, Esq.
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Dear Mr. Geoghan:

I want to thank you and Union Carbide Corporation for your continuing effort to promote equal opportunity for minorities in our profession. Also, I wanted to share with you how Union Carbide is helping to broaden opportunities for minorities.

At a recent American Bar Association meeting, a colleague from South Carolina congratulated me on our Commission's effort in the Minority Counsel Demonstration Program. He advised that during the coffee break, he checked in with his office and discovered that someone from Union Carbide had telephoned, and he immediately and enthusiastically returned the call. He was informed that Union Carbide was interested in retaining his law firm and in addition, wanted to know if the firm had minority lawyers. As it happened, Union Carbide's need was for a matter that would appropriately go to the litigation section which included two minority lawyers. Thus, everyone was exceedingly pleased.

The efforts of John Downey and David Chaifetz and others who are carrying out your interest have demonstrated outstanding professionalism mixed with a desire to demonstrate Union Carbide's commitment to equal opportunity. I am thankful that Union Carbide is in the program and in particular, thankful that you and your leadership team are as committed as we are to equal opportunity in our profession.

With warm personal regards.

Sincerely,

Dennis W. Archer

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J. R. Downey

DWA/bf

cc: John Downey
David Chaifetz