



General Assembly

January Session, 2007

**Committee Bill No. 136**

LCO No. 3483

\*03483SB00136HED\*

Referred to Committee on Higher Education and Employment  
Advancement

Introduced by:  
(HED)

***AN ACT CONCERNING DIVERSITY IN THE HEALTH CARE  
WORKFORCE.***

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2007*) The Board of Governors  
2 of Higher Education shall require each public and independent  
3 institution of higher education that offers health professional programs  
4 to develop a strategic plan to ensure institutional diversity and cultural  
5 competence in the health care workforce. Each institution shall include  
6 in the plan goals, standards, programs and accountability measures. In  
7 addition, each institution shall (1) have recruitment and retention  
8 policies for ethnic or racial minorities that ensure diversity in such  
9 programs, (2) base admission decisions for such programs on a  
10 comprehensive review of each applicant, (3) include representatives  
11 from ethnic or racial minorities on admission committees, and (4)  
12 report annually to the Board of Governors of Higher Education  
13 information on the diversity of the students enrolled in its health  
14 professional programs.

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| This act shall take effect as follows and shall amend the following sections: |  |  |
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|-----------|-----------------|-------------|
| Section 1 | October 1, 2007 | New section |
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**Statement of Purpose:**

To diversify the health care workforce.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*

Co-Sponsors: SEN. HARP, 10th Dist.

S.B. 136