



General Assembly

January Session, 2007

Raised Bill No. 7316

LCO No. 4857

04857_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING COMPENSATION FOR RESTAURANT WORKERS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-60 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2007*):

4 (b) The Labor Commissioner shall adopt such regulations, in
5 accordance with the provisions of chapter 54, as may be appropriate to
6 carry out the purposes of this part. Such regulations may include, but
7 are not limited to, regulations defining and governing an executive,
8 administrative or professional employee and outside salesperson;
9 learners and apprentices, their number, proportion and length of
10 service; and piece rates in relation to time rates; and shall recognize, as
11 part of the minimum fair wage, gratuities in an amount (1) equal to
12 [twenty-nine and three-tenths per cent of the minimum fair wage] two
13 dollars and twenty-four cents per hour for persons, other than
14 bartenders, who are employed in the hotel and restaurant industry,
15 including a hotel restaurant, who customarily and regularly receive
16 gratuities, (2) equal to eight and two-tenths per cent of the minimum

17 fair wage per hour for persons employed as bartenders who
18 customarily and regularly receive gratuities, and (3) not to exceed
19 thirty-five cents per hour in any other industry, and shall also
20 recognize deductions and allowances for the value of board, in the
21 amount of eighty-five cents for a full meal and forty-five cents for a
22 light meal, lodging, apparel or other items or services supplied by the
23 employer; and other special conditions or circumstances which may be
24 usual in a particular employer-employee relationship. The
25 commissioner may provide, in such regulations, modifications of the
26 minimum fair wage herein established for learners and apprentices;
27 persons under the age of eighteen years; and for such special cases or
28 classes of cases as the commissioner finds appropriate to prevent
29 curtailment of employment opportunities, avoid undue hardship and
30 safeguard the minimum fair wage herein established. Regulations in
31 effect on July 1, 1973, providing for a board deduction and allowance
32 in an amount differing from that provided in this section shall be
33 construed to be amended consistent with this section without the
34 necessity of convening a wage board or amending such regulations.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2007</i>	31-60(b)

Statement of Purpose:

To cap the "tip credit" for restaurant workers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]