



General Assembly

January Session, 2007

Raised Bill No. 6989

LCO No. 3401

03401_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING NONCOMPETE AGREEMENTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2007*) (a) No employer may
2 require an employee to enter into an agreement prohibiting the
3 employee from engaging in the same or a similar job at the same
4 location at which the employer employs the employee, unless the
5 employee has obtained trade secrets, as defined in subsection (d) of
6 section 35-51 of the general statutes, of the employer.

7 (b) The Labor Commissioner may request the Attorney General to
8 bring an action in the superior court for the judicial district of Hartford
9 to recover restitution for any violation of subsection (a) of this section
10 and for such injunctive or equitable relief as the court deems
11 appropriate.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2007</i>	New section
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Statement of Purpose:

To prohibit an employer from requiring an employee to sign a noncompete agreement preventing an employee from working in the same or similar job in the same location.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]