



General Assembly

Substitute Bill No. 6660

January Session, 2007

* HB06660LAB 041707 *

**AN ACT CONCERNING HEALTH INSURANCE PREMIUM PAYMENTS
BY EMPLOYERS FOR TERMINATED EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2007*) In the event (1) an
2 employer, as defined in section 31-58 of the general statutes, terminates
3 an employee for any reason other than lay off, or (2) an employee
4 voluntarily terminates his or her employment with an employer, such
5 employer shall not be responsible for the payment of premium for
6 such employee under a group health insurance policy after the date of
7 such employee's termination. Any insurer, health care center, hospital
8 or medical service corporation or fraternal benefit society that issues
9 such health insurance policy shall credit such employer for the amount
10 of any premium paid by such employer with respect to such policy for
11 such employee to the date of such employee's termination. Any such
12 credit shall be applied upon the subsequent renewal of such policy.
13 Notwithstanding the provisions of this section, any contractual
14 agreement arrived at through collective bargaining requiring the
15 employer to pay the premium for an employee under a group health
16 insurance policy after the date of such employee's termination shall
17 supersede the provisions of this section and, in the event of a conflict,
18 the contractual agreement shall be deemed to be controlling.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2007</i>	New section
-----------	------------------------	-------------

LAB *Joint Favorable Subst.*