



House of Representatives

General Assembly

File No. 660

January Session, 2007

House Resolution No. 56

House of Representatives, April 30, 2007

The House Committee on Appropriations reported through REP. MERRILL of the 54th Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT, AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AND THE CONNECTICUT EMPLOYEES UNION INDEPENDENT.

Resolved by this House:

- 1 That the memorandum of understanding between the state of
- 2 Connecticut, and the American Federation of State, County and
- 3 Municipal Employees (AFSCME) Clerical Union (NP-3) and the
- 4 Connecticut Employees Union Independent, concerning the donation
- 5 of leave time, signed by the parties March 28, 2007, and submitted to
- 6 this assembly April 5, 2007, for approval, as provided in subsection (b)
- 7 of section 5-278 of the general statutes, is approved.

APP House Favorable

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$
Department of Transportation	TF - See Below	Minimal	Minimal

Note: TF=Transportation Fund

Municipal Impact: None

Explanation

This resolution allows certain members of the Administrative Clerical (NP-3) bargaining unit within the Department of Transportation to donate accrued vacation and/or personal leave to Richard Wall (a member of the NP-2 bargaining unit). This resolution is anticipated to have a minimal fiscal impact as it would benefit only one state employee.

The donated leave time will reduce the donating employee’s leave time accruals that would otherwise be used or paid out upon separation. This donated leave time will increase the sick time accruals of Richard Wall. The net impact of this resolution depends on the compensation rate of Richard Wall and the employees involved in the donating of paid leave time and when such time is taken.

There may not be an equal value to the paid leave time. For example, if an employee earning \$26.34 per hour (\$55,000 annualized salary) donates 5 vacation days to another employee earning \$16.76 per hour (\$35,000 annualized salary) the state would realize a savings. However, if the donating employee earned less than the receiving employee, there would be a cost to the state. The fiscal impact to the state depends on the value of the paid leave time donated as compared to the value of the paid leave time used. Since this resolution benefits only one employee the fiscal impact is anticipated to be minimal.

OFA Bill Analysis

HR 56

RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT, AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AND THE CONNECTICUT EMPLOYEES UNION INDEPENDENT.

SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

House Favorable Report

Yea 37 Nay 0