



House of Representatives

General Assembly

File No. 2

January Session, 2007

House Resolution No. 10

House of Representatives, February 5, 2007

The House Committee on Appropriations reported through REP. MERRILL of the 54th Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE STATE OF CONNECTICUT JUDICIAL BRANCH AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION, (SEIU), LOCAL 2001.

Resolved by this House:

- 1 That the collective bargaining agreement between the State of
- 2 Connecticut Judicial Branch and the Connecticut State Employees
- 3 Association, (SEIU), Local 2001, concerning Supervising Judicial
- 4 Marshals, submitted to this assembly January 18, 2007, for approval, as
- 5 provided in subsection (b) of section 5-278 of the general statutes, is
- 6 approved.

APP *House Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 06 \$	FY 07 \$	FY 08 \$
Judicial Dept.	All Funds - Cost	169,249	372,365	583,338
Judicial Dept.	GF - Cost	169,249	372,365	583,338

Note: GF=General Fund

Municipal Impact: None

Explanation

This collective bargaining agreement for the Supervising Judicial Marshals’ bargaining unit is submitted for approval for the three-year period July 1, 2005 through June 30, 2008. Costs shown above are for the 57 General Fund employees covered by this contract. The estimated annualized FY 08 cost is \$647,706 for all funds, all of which is for the General Fund. Cost details are attached.

Increases associated with this agreement are generally in line with increases in negotiated agreements and arbitrated awards for other bargaining units for the same time period. However, the conversion to the new pay plan results in higher costs for FY 06, which will roll out into subsequent years. In addition, the new pay plan adds three steps to the top of the current salary schedule, which will increase costs in future years. It is anticipated that the Reserve for Salary Adjustments account will be able to cover the FY 06 and FY 07 costs of this agreement.

Cost Estimate of Agreement

All Funds

Judicial Supervising Marshals' Bargaining Unit
 Agency Affected: Judicial Department
 Term of Contract: Three years, July 1, 2005 through June 30, 2008
 Number of Full-Time Employees Affected by Contract:

57 General Fund

Average Full-Time Salary Data:

	Salary	Total	Percent Increase (Cash Basis)		
			General Wage Increase	Annual Increments	Other[3]
Prior to Contract	\$47,587				
1st Year of Contract (FY 06)	50,341	5.79%	2.88%	1.67%	1.24%
2nd Year of Contract (FY 07)	52,599	4.48%	2.88%	1.60%	0.00%
3rd Year of Contract (FY 08)	54,930	4.43%	2.88%	1.55%	0.00%

Percent Increase (Annualized Basis)

	Salary	Total	Percent Increase (Annualized Basis)		
			General Wage Increase	Annual Increments	Other[3]
Prior to Contract	\$47,587				
1st Year of Contract (FY 06)	51,353	7.91%	3.00%	3.62%	1.29%
2nd Year of Contract (FY 07)	54,672	6.46%	3.00%	3.46%	0.00%
3rd Year of Contract (FY 08)	58,145	6.35%	3.00%	3.35%	0.00%

Cost Summary Data (Estimated):

	Prior to Contract	At End of Contract Annualized	Percent Increase (3 years)
Salaries[1]	\$ 2,712,485	\$ 3,314,162	22.2%
Fringe Benefits[2]	1,094,365	1,196,770	9.4%
Total	\$ 3,806,850	\$ 4,510,933	18.5%

5.83% average per year (compounded)

[1] Salaries include base salary and longevity payments.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health insurance and life insurance.

[3] Other Increases includes retroactive adjustments due to conversion to the new salary schedule.

Detail of Cost Estimates
All Funds

Contract Items	FY 06 [1]	FY 07 [1]	FY 08 [1]	FY 08
				Annualized [1]
First Year (FY 06)				
Retroactive Conversion to New Salary Schedule	\$ 33,501	\$ 34,841	\$ 34,841	\$ 34,841
3% General Wage Increase Effective 6/24/05 (25 pay periods)	78,245	81,375	81,375	81,375
Annual Increments Effective 12/23/05 (12 pay periods)	45,381	98,325	98,325	98,325
Impact of General Wage Increase on Longevity	95	95	95	95
Total First Year	\$ 157,221	\$ 214,636	\$ 214,636	\$ 214,636
Second Year (FY 07)				
3% General Wage Increase Effective 6/23/06 (25 pay periods)		\$ 84,436	\$ 87,814	\$ 87,814
Annual Increments Effective 12/22/06 (12 pay periods)		46,749	101,289	101,289
Impact of General Wage Increase on Longevity		83	83	83
Total Second Year		\$ 131,268	\$ 189,186	\$ 189,186
Third Year (FY 08)				
3% General Wage Increase Effective 6/22/07 (25 pay periods)			\$ 89,893	\$ 93,489
Annual Increments Effective 12/21/07 (12 pay periods)			48,169	104,367
Impact of General Wage Increase on Longevity			87	87
Total Third Year			\$ 138,063	\$ 197,856
Total Contract Items	\$ 157,221	\$ 345,903	\$ 541,884	\$ 601,677
Social Security Costs	12,027	26,462	41,454	46,028
Total Cost of Contract	\$ 169,249	\$ 372,365	\$ 583,338	\$ 647,706
Estimated General Fund Costs	\$ 169,249	\$ 372,365	\$ 583,338	\$ 647,706

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls.

OFA Bill Analysis

HR 10

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SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage.

COMMITTEE ACTION

Appropriations Committee

House Favorable Report
Yea 29 Nay 5