



House of Representatives

General Assembly

File No. 455

January Session, 2007

House Bill No. 7033

House of Representatives, April 11, 2007

The Committee on Government Administration and Elections reported through REP. CARUSO of the 126th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2007*) Prior to any major layoff
2 or dismissal of state employees at the recommendation of the
3 Governor, the Secretary of the Office of Policy and Management, or a
4 designee, shall submit to the General Assembly a written impact
5 statement concerning the effect of such layoff on the affected state
6 agency, department, board or commission and any clients or
7 consumers served by such agency, department, board or commission.
8 For purposes of this section, (1) "major layoff or dismissal" means any
9 layoff or dismissal that results in the loss of at least five per cent of the
10 total positions within an agency, department, board or commission but
11 not less than one hundred employees of such agency, department,
12 board or commission, and (2) "state employee" means any employee in
13 the executive, legislative or judicial branch of state government,
14 whether in the classified or unclassified service and whether full or

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$
Policy & Mgmt., Off.	GF - None	None	None

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill requires the Office of Policy and Management (OPM) to submit a written impact statement to the General Assembly if a significant layoff or dismissal of state workers occurs. It is anticipated that OPM can prepare the required statement, if such layoffs or dismissals occur, within the normal budgetary resources of the agency.

The Out Years

None

OLR Bill Analysis**HB 7033*****AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.*****SUMMARY:**

This bill requires, before any governor-recommended major layoff or dismissal of state employees takes place, the Office of Policy and Management secretary, or his designee, to submit to the General Assembly a written statement on the effect the employee reduction. The statement must describe the effect the layoff or dismissal will have on (1) the affected agency, department, board, or commission and (2) any clients or consumers it serves. The act defines a "major layoff or dismissal" as the loss of (1) at least 5% of the total agency, department, board, or commission positions and (2) at least 100 employees of the agency, department, board, or commission.

The bill does not define "position," but it defines "state employee" as any full- or part-time employee, whether classified or unclassified, in the executive, legislative, or judicial branches and any employee of a quasi-public agency. The definition excludes judges.

EFFECTIVE DATE: October 1, 2007

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Change of Reference

Yea 7 Nay 2 (02/22/2007)

Government Administration and Elections Committee

Joint Favorable

Yea 9 Nay 4 (03/28/2007)