



House of Representatives

General Assembly

File No. 39

January Session, 2007

House Bill No. 5184

House of Representatives, March 13, 2007

The Committee on Public Safety and Security reported through REP. DARGAN of the 115th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT INCREASING THE NUMBER OF SWORN STATE POLICE PERSONNEL.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 29-4 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2007*):

3 (a) On and after January 1, 2006, the Commissioner of Public Safety
4 shall appoint and maintain a minimum of one thousand [two hundred
5 forty-eight] five hundred sworn state police personnel to efficiently
6 maintain the operation of the division. On or after June 6, 1990, the
7 commissioner shall appoint from among such personnel not more than
8 three lieutenant colonels who shall be in the unclassified service as
9 provided in section 5-198. Any permanent employee in the classified
10 service who accepts appointment to the position of lieutenant colonel
11 in the unclassified service may return to the classified service at such
12 employee's former rank. The position of major in the classified service
13 shall be abolished on July 1, 1999, but any existing position of major in
14 the classified service may continue until termination of service. The

15 commissioner shall appoint not more than seven majors who shall be
16 in the unclassified service as provided in section 5-198. Any permanent
17 employee in the classified service who accepts appointment to the
18 position of major in the unclassified service may return to the classified
19 service at such permanent employee's former rank. The commissioner,
20 subject to the provisions of chapter 67, shall appoint such numbers of
21 captains, lieutenants, sergeants, detectives and corporals as the
22 commissioner deems necessary to officer efficiently the state police
23 force.

24 (b) The commissioner may appoint a Deputy State Fire Marshal who
25 shall be in the unclassified service as provided in section 5-198. Any
26 permanent employee in the classified service who accepts appointment
27 to the position of Deputy State Fire Marshal in the unclassified service
28 may return to the classified service at such employee's former rank,
29 class or grade, whichever is applicable. The commissioner shall
30 establish such divisions as the commissioner deems necessary for
31 effective operation of the state police force and consistent with
32 budgetary allotments, a Criminal Intelligence Division and a state-
33 wide organized crime investigative task force to be engaged
34 throughout the state for the purpose of preventing and detecting any
35 violation of the criminal law. The head of the Criminal Intelligence
36 Division shall be of the rank of sergeant or above. The head of the
37 state-wide organized crime investigative task force shall be a police
38 officer.

39 (c) Salaries of the members of the Division of State Police within the
40 Department of Public Safety shall be fixed by the Commissioner of
41 Administrative Services as provided in section 4-40. Subsistence shall
42 be maintained for state police personnel at the expense of the state, and
43 said police personnel shall be reimbursed for all expenses incurred in
44 the performance of official duty. Said police personnel may be
45 promoted, demoted, suspended or removed by the commissioner, but
46 no final dismissal from the service shall be ordered until a hearing has
47 been had before said commissioner on charges preferred against such
48 officer. Each state police officer shall, before entering upon such

49 officer's duties, be sworn to the faithful performance of such duties.
50 The Commissioner of Public Safety shall designate an adequate patrol
51 force for motor patrol work exclusively.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2007</i>	29-4

PS *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$
Public Safety, Dept.; Comptroller Misc. Accounts (Fringe Benefits)	GF - Cost	Significant	Significant

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill increases by 252 the minimum number of sworn state police personnel that must be employed by the Department of Public Safety (DPS) on October 1, 2007, the effective date of the bill. Assuming this level of increase could be accommodated under the October 1, 2007 timeframe, the bill is estimated to result in direct operational costs of \$28.1 million in FY 08¹ and \$23.9 million in FY 09 as detailed in Table 1 below:

Table 1

Item	FY 08 (\$)	FY 09 (\$)	FY 10 (\$)	FY 11 (\$)	FY 12 (\$)
Recruitment/Training					
Training costs	410,000	126,000	126,000	126,000	126,000
Salaries, supplies and services	6,300,000	0	0	0	0
Fringe Benefits	3,000,000	0	0	0	0
Supplies					
Uniforms, clothing, law enforcement supplies	2,200,000	573,300	573,300	573,300	573,300
Patrol Cars and Equipment	12,100,000	2,520,000	2,520,000	2,520,000	12,100,000
Post-Training Expenses					
Salaries	1,900,000	11,830,000	12,200,000	12,600,000	13,000,000

¹ The \$28.1 million estimate assumes a 10/1/07 start date.

Meal Allowance	140,000	830,000	830,000	830,000	830,000
Fringe Benefits	1,200,000	7,600,000	7,850,000	8,100,000	8,300,000
Promotions	425,000	425,000	425,000	425,000	425,000
Work Stations	500,000	0	0	0	0
Total	28,175,000	23,900,000	24,500,000	25,100,000	35,400,000

The four major cost components associated with hiring an additional 252 troopers include²:

(1) Recruitment and training - it costs approximately \$1,625 per trooper to attend the 28 week training program; \$25,009 per trooper for salaries, supplies, and services at the academy; and \$11,700 per trooper for fringe benefits while at the academy.

(2) Supplies - once the troopers have graduated from the academy it costs approximately \$8,816 per trooper for uniforms, law enforcement equipment, and supplies; and \$48,000 for purchasing and equipping a patrol car. The Department of Administrative Services (DAS) is responsible for making the initial purchase of the vehicle and DPS reimburses DAS through a lease program lasting four years.

(3) Operating expenses - the estimated salary for a new trooper (salary step 1) is \$45,400; each trooper receives meal allowances which cost \$3,276 annually per trooper; and fringe benefit costs of \$27,330 per trooper.

(4) Promotions - with an increase in the number of new troopers, additional officers would be required to sustain the supervisory responsibilities of the department. The increase in troopers could potentially yield several promotions, including: 3 captains, 11 lieutenants, and 50 sergeants. It is estimated that the cost of these promotions would be approximately \$425,000 in FY 08, and the cost would continue into the out years, increasing according to changes in the pay scale and new collective bargaining agreements.

² For the purposes of this fiscal note it is assumed that all 252 new personnel would be hired in the first year. It is questionable if this option is feasible due to the time it takes to recruit, screen, and train potential applicants.

FY 09, 10, 11 and 12 costs include: annual in-service training at \$500 per trooper; \$2,000 per trooper for use of telephone lines, computer lines, and radio systems; \$275 per trooper for replacement of worn clothing; and \$10,000 annually to maintain and fuel a trooper patrol car. In each of FY 09, 10, 11, and 12 the salary and corresponding fringe benefit costs per trooper increase.³ In FY 12, DPS would be responsible for replacing the patrol cars that were originally purchased in FY 08.

Due to the bill's increase in trooper positions, the bill would also result in the need for more civilian support staff and additional facility space. These costs are not included in Table 1 but are anticipated to be significant⁴.

The Out Years

See Table 1 above.

³ Salary Step 2 = \$46,927, Salary Step 3 = \$48,411, Salary Step 4 = \$49,953, Salary Step 5 = \$51,503.

⁴ The Department estimates that an additional 55 administrative personnel are needed to accommodate existing workload (without any expansions) which would cost approximately \$6.0 million in FY 08 and \$5.6 million in FY 09.

OLR Bill Analysis**HB 5184*****AN ACT INCREASING THE NUMBER OF SWORN STATE POLICE PERSONNEL.*****SUMMARY:**

This bill increases, from 1,248 to 1,500, the minimum number of sworn state police officers the public safety commissioner must appoint and maintain.

EFFECTIVE DATE: October 1, 2007

BACKGROUND***Sworn Police Personnel***

As of March 5, 2007, the number of filled sworn positions in the State Police was 1,198. Of these, 1,169 were General Fund positions and 29 were Casino Fund positions, according to the State Police.

COMMITTEE ACTION

Public Safety and Security Committee

Joint Favorable

Yea 21 Nay 0 (02/27/2007)