

Memorandum

To: Chairman McDonald
Chairman Lawlor
Senator Handley
Representative Spallone
Senator Kissel
Representative Farr
Representative Barry
Representative Berger
Representative Cafero
Representative Candelaria
Senator Cappielloi
Senator Coleman
Representative Dillon
Representative Doyle
Representative Dyson
Representative Fox
Representative Fritz
Representative Geragosian
Representative Godfry
Senator Gomes
Representative Gonzalez
Senator Meyer
Representative Michele
Representative Olsen
Representative O'Neill
Representative Powers
Senator Roraback
Representative Rowe
Representative Serra
Representative Staples
Representative Stone
Representative Walker
Representative Winkler

From: **Lisa A. Davis, Risk Analyst**
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RE: SB 548 An Act Concerning Awards for Workers' Compensation for Scarring and
Disfigurement

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I am writing to voice my concerns over Judiciary Bill #548- An Act Concerning Awards for Worker's
Compensation for Scarring and Disfigurement.

Prior to the 1993 workers' compensation reforms, scarring and disfigurement awards were subject to the
workers' compensation commissioner's discretion and as a municipality with both police and fire making
sometimes into the three digit salaries, scarring award payments were extremely expensive in addition to the
already highly paid permanency award.

If there is a significant visible scar on the face or hands or an obvious disfigurement on that may effect the hiring ability of a person, then scaring should be awarded, but capped as it is now...not left to a commissioner's choice.

Most people will end up with some sort of scar in their life time, whether it be from a sports injury while in school, delivery of a baby by cesarean, a burn for a gas grill at a picnic, etc. People live with birth marks and scars everyday. To be paid additional money for something that most people have is just another cost hit on the small business owner and the local municipality. These additional costs directly impact the ability for a business to stay in this state. Municipalities have no choice but to remain and just keep paying. And ultimately it is everyone's tax dollars including the employee receiving the scar, which end up being impacted.

Connecticut already has very fruitful workers' compensation benefits. Therefore, I urge to reject this measure.

Thank you.