



General Assembly

February Session, 2006

Amendment

LCO No. 4157

SB0002304157SD0

Offered by:
SEN. PRAGUE, 19th Dist.

To: Senate Bill No. 23

File No. 24

Cal. No. 71

"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE FOR STATE EMPLOYEES."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subsection (c) of section 5-259d of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective from*
5 *passage*):

6 (c) Notwithstanding any provision of the general statutes or any
7 public or special act, any state employee who is a member of the
8 armed forces of any state or of any reserve component of the armed
9 forces of the United States and who has been called to active service in
10 the armed forces of any state or the United States for (1) Operation
11 Enduring Freedom, (2) Operation Noble Eagle, (3) a related emergency
12 operation or a military operation whose mission was substantially
13 changed as a result of the attacks of September 11, 2001, or (4) federal
14 action or state action authorized by the Governor in support of the
15 federal Department of Homeland Security's Operation Liberty Shield,

16 military operations that are authorized by the President of the United
17 States that entail military action against Iraq, or federal action or state
18 action authorized by the Governor to combat terrorism within the
19 United States, shall continue to accrue all vacation and sick leave time
20 to which the employee would be entitled if he or she had continued
21 working in his or her state position during the time of such active
22 service, and shall be entitled to a leave of absence with pay as
23 provided in section 27-33 from the date on which the employee was
24 called to active service. After the expiration of such leave of absence
25 with pay, the state employee shall receive part pay for the duration of
26 such call-up to active service if the compensation received by the state
27 employee for such active service is less than the employee's base rate
28 of pay, plus longevity, in the employee's primary position. The state
29 employee shall not be required to exhaust accrued vacation or sick
30 time in order to be eligible for the paid leave of absence and part pay
31 under this subsection."