



General Assembly

Amendment

February Session, 2006

LCO No. 4921

HB0501104921SD0

Offered by:

SEN. MEYER, 12th Dist.

SEN. PRAGUE, 19th Dist.

To: Subst. House Bill No. 5011

File No. 626

Cal. No. 459

"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE FOR FOSTER PARENTS WHO ARE STATE EMPLOYEES, SERVICES FOR INDIVIDUALS EIGHTEEN YEARS OF AGE AND OLDER IN THE CARE AND SUPERVISION OF THE COMMISSIONER OF CHILDREN AND FAMILIES, PERMANENCY PLANS FOR CHILDREN, AND EMPLOYMENT ACCOMMODATIONS FOR MEMBERS OF THE GENERAL ASSEMBLY."

1 Strike section 1 in its entirety and substitute the following in lieu
2 thereof:

3 "Section 1. Subsection (a) of section 5-248a of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective*
5 *October 1, 2006*):

6 (a) For purposes of this section, "child" means a biological, adopted
7 or foster child, stepchild, child of whom a person has legal
8 guardianship or custody, or, in the alternative, a child of a person
9 standing in loco parentis, who is (1) under eighteen years of age, or (2)
10 eighteen years of age or older and incapable of self-care because of a

11 mental or physical disability. Each permanent employee, as defined in
12 subdivision [(21)] (20) of section 5-196, shall be entitled to [the
13 following: (1) A maximum of twenty-four weeks of family leave of
14 absence within any two-year period] a family leave of absence upon
15 the birth or adoption of a child of such employee, or upon the serious
16 illness of a child, spouse or parent of such employee; and [(2) a
17 maximum of twenty-four weeks of medical leave of absence within
18 any two-year period] a medical leave of absence upon the serious
19 illness of such employee or in order for such employee to serve as an
20 organ or bone marrow donor. The total amount of time that an
21 employee is entitled to for leaves of absence pursuant to this section
22 shall be twenty-four weeks within any two-year period. Any such
23 leave of absence shall be without pay. Upon the expiration of any such
24 leave of absence, the employee shall be entitled (A) to return to the
25 employee's original job from which the leave of absence was provided
26 or, if not available, to an equivalent position with equivalent pay,
27 except that in the case of a medical leave, if the employee is medically
28 unable to perform the employee's original job upon the expiration of
29 such leave, the Personnel Division of the Department of
30 Administrative Services shall endeavor to find other suitable work for
31 such employee in state service, and (B) to all accumulated seniority,
32 retirement, fringe benefit and other service credits the employee had at
33 the commencement of such leave. Such service credits shall not accrue
34 during the period of the leave of absence."

35 After the last section, add the following and renumber sections and
36 internal references accordingly:

37 "Sec. 501. Subdivision (11) of section 31-51kk of the general statutes
38 is repealed and the following is substituted in lieu thereof (*Effective*
39 *October 1, 2006*):

40 (11) "Son or daughter" means a biological, adopted or foster child,
41 stepchild, legal ward, or, in the alternative, a child of a person standing
42 in loco parentis, who is (A) under eighteen years of age; or (B) eighteen
43 years of age or older and incapable of self-care because of a mental or

44 physical disability."