



General Assembly

Substitute Bill No. 653

February Session, 2006

* SB00653LAB__032106__ *

AN ACT EXPANDING STATE EMPLOYMENT OPPORTUNITIES FOR PERSONS WITH DISABILITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective from passage*) (a) As used in this section:
- 2 (1) "Supported employment" means state employment for persons
3 with disabilities who require on-the-job training and support to
4 complete job requirements;
- 5 (2) "Competitive employment" means state employment of persons
6 with disabilities in integrated settings in full-time or part-time
7 positions for which such persons are compensated at the wages and
8 levels of benefits paid by the employer for the same or similar work
9 being performed by individuals who are not persons with disabilities;
10 and
- 11 (3) "Training and support" includes, but is not limited to,
12 comprehensive and specialized assessments of individual job skill
13 levels and service needs, development of individual employment
14 plans, ongoing job coaching and other customized training.
- 15 (b) (1) On or before January 1, 2007, each state agency shall create
16 supported employment positions that shall lead to competitive
17 employment, on or before January 1, 2009, within such agency. Each

18 state agency shall designate not less than one-half of one per cent of
19 such agency's full-time positions as supportive employment positions.
20 Such supportive employment positions shall be in addition to the full-
21 time position allotment for each state agency.

22 (2) Employees who are in supportive employment positions or who
23 move from supportive employment to competitive employment
24 positions shall not displace any other state employee or impinge upon
25 the collective bargaining rights of any other state employee, including
26 any employee with layoff or reemployment rights.

27 (3) Each employee in a supportive employment position shall be
28 covered under the terms and conditions of the collective bargaining
29 agreement, if any, for the position intended as the employee's
30 competitive employment position.

31 (4) The wages for each supportive employment position shall be
32 established initially by the Commissioner of Administrative Services
33 and shall be subject to collective bargaining through the appropriate
34 collective bargaining agent, if any, for such position.

35 (c) The Commissioner of Administrative Services shall adopt
36 regulations, in accordance with the provisions of chapter 54 of the
37 general statutes, to carry out the purpose of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

LAB *Joint Favorable Subst.*