



General Assembly

Substitute Bill No. 460

February Session, 2006

* SB00460GL 041106 *

**AN ACT ALLOWING MINORS FIFTEEN YEARS OF AGE TO WORK IN
RETAIL STORES ON SATURDAYS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2006*):

4 (b) (1) For purposes of this subdivision, "retail store" means an
5 establishment included in the North American Industry Classification
6 System Code 44-45 (Retail Trade). Notwithstanding the provisions of
7 subsection (a) of this section, a minor who has reached the age of
8 fifteen may be employed or permitted to work in any mercantile
9 establishment, from September 30, 2002, to September 30, 2007,
10 inclusive, as a bagger, cashier or stock clerk, provided such
11 employment shall be (A) limited to periods of school vacation during
12 which school is not in session for five consecutive days or more except
13 that such minor employed in [a] any retail [food] store may work on
14 any Saturday during the year; (B) for not more than forty hours in any
15 week; (C) for not more than eight hours in any day; and (D) between
16 the hours of seven o'clock in the morning and seven o'clock in the
17 evening, except that from July first to the first Monday in September in
18 any year, any such minor may be employed until nine o'clock in the
19 evening. (2) Each person who employs a fifteen-year-old minor in any

20 mercantile establishment pursuant to this subsection shall obtain a
21 certificate stating that such minor is fifteen years of age or older, as
22 provided in section 10-193. Such certificate shall be kept on file at the
23 place of employment and shall be available at all times during business
24 hours to the inspectors of the Labor Department. (3) The Labor
25 Commissioner may adopt regulations, in accordance with the
26 provisions of chapter 54, as the commissioner deems necessary to
27 implement the provisions of this subsection.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2006	31-23(b)

LAB *Joint Favorable Subst.*

GL *Joint Favorable*