



General Assembly

February Session, 2006

**Raised Bill No. 5035**

LCO No. 488

\*00488 \_\_\_\_\_ LAB\*

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

**AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2006*) Prior to any major layoff  
2 or dismissal of state employees at the recommendation of the  
3 Governor, the Secretary of the Office of Policy and Management, or a  
4 designee, shall submit to the General Assembly a written impact  
5 statement concerning the effect of such layoff on the affected state  
6 agency, department, board or commission and any clients or  
7 consumers served by such agency, department, board or commission.  
8 For purposes of this section, "major layoff or dismissal" means any  
9 layoff or dismissal that results in the loss of at least five per cent of the  
10 total positions within an agency, department, board or commission  
11 and "state employee" means any employee in the executive, legislative  
12 or judicial branch of state government, whether in the classified or  
13 unclassified service and whether full or part-time, and any employee  
14 of a quasi-public agency, but shall not include a judge of any court,  
15 either elected or appointed.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2006</i>	New section

***Statement of Purpose:***

To require the submission of impact statements to the General Assembly prior to any major layoff or dismissal of state employees.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*