



General Assembly

February Session, 2006

Raised Bill No. 5033

LCO No. 514

00514_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

**AN ACT CONCERNING PAID LEAVE FOR STATE EMPLOYEES
RETURNING FROM OVERSEAS MILITARY DUTY.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (c) of section 5-259d of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2006*):

4 (c) (1) Notwithstanding any provision of the general statutes or any
5 public or special act, any state employee who is a member of the
6 armed forces of any state or of any reserve component of the armed
7 forces of the United States and who has been called to active service in
8 the armed forces of any state or the United States for [(1)] (A)
9 Operation Enduring Freedom, [(2)] (B) Operation Noble Eagle, [(3)] (C)
10 a related emergency operation or a military operation whose mission
11 was substantially changed as a result of the attacks of September 11,
12 2001, or [(4)] (D) federal action or state action authorized by the
13 Governor in support of the federal Department of Homeland Security's
14 Operation Liberty Shield, military operations that are authorized by
15 the President of the United States that entail military action against
16 Iraq, or federal action or state action authorized by the Governor to

17 combat terrorism within the United States, shall be entitled to a leave
18 of absence with pay as provided in section 27-33 from the date on
19 which the employee was called to active service. After the expiration of
20 such leave of absence with pay, the state employee shall receive part
21 pay for the duration of such call-up to active service if the
22 compensation received by the state employee for such active service is
23 less than the employee's base rate of pay, plus longevity, in the
24 employee's primary position. The state employee shall not be required
25 to exhaust accrued vacation or sick time in order to be eligible for the
26 paid leave of absence and part pay under this [subsection] subdivision.

27 (2) In addition to the paid leave of absence provided under
28 subdivision (1) of this subsection after a call-up to active service, the
29 state employee shall be entitled to a paid leave of absence for the two-
30 week period beginning on the date the employee returns to the state
31 from overseas duty of eighteen months or longer. The Commissioner
32 of Administrative Services shall adopt regulations, in accordance with
33 the provisions of chapter 54, as necessary, to establish guidelines
34 concerning compliance with the provisions of this subdivision.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2006	5-259d(c)

Statement of Purpose:

To ensure that state employees returning from active, overseas military duty of eighteen months or longer receive a two-week paid leave of absence.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]