



# Senate

General Assembly

**File No. 240**

*February Session, 2006*

Senate Resolution No. 11

*Senate, March 30, 2006*

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

***RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DIVISION OF CRIMINAL JUSTICE AND CRIMINAL JUSTICE EMPLOYEES, LOCAL 749.***

Resolved by the Senate:

- 1 That the collective bargaining agreement between the Division of
- 2 Criminal Justice and Criminal Justice Employees, Local 749, Council 4,
- 3 AFSCME, AFL-CIO, effective July 1, 2005, to June 30, 2009, inclusive,
- 4 submitted to this assembly March 3, 2006, for approval, as provided in
- 5 subsection (b) of section 5-278 of the general statutes, is approved.

***APP***      *Senate Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

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### **OFA Fiscal Note**

#### **State Impact:**

<b>Agency Affected</b>	<b>Fund-Effect</b>	<b>FY 06 \$</b>	<b>FY 07 \$</b>	<b>FY 08 \$</b>
Criminal Justice, Div.	All Funds - Cost	0	320,070	676,802
Criminal Justice, Div.	GF - Cost	0	311,000	657,200

Note: All Funds=All Funds; GF=General Fund

**Municipal Impact:** None

#### **Explanation**

This collective bargaining agreement for the Division of Criminal Justice Employees' bargaining unit is submitted for approval for the four-year period July 1, 2005 through June 30, 2009. Costs shown above are for the 141 all funds full-time employees covered by this contract, including approximately 136 General Fund full-time employees. The estimated FY 09 cost of this agreement is \$1,006,050 for all funds, of which \$976,800 is for the General Fund. The estimated annualized FY 09 cost is \$1,065,352 for all funds, of which \$1,034,400 is for the General Fund. Details of the costs are attached.

This agreement provides wage increases that are generally in line with increases for other collective bargaining agreements and arbitration awards for the same time period. The governor's FY 07 recommended midterm budget adjustments include funding in the Reserve for Salary Adjustments account to cover the cost of this agreement.

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**Cost Estimate of Agreement**
**All Funds**

Division of Criminal Justice Employees' Bargaining Unit  
 Agency Affected: Division of Criminal Justice  
 Term of Contract: Four years, July 1, 2005 through June 30, 2009  
 Number of Full-Time Employees Affected by Contract:

136 General Fund  
 5 Other Funds  
**141 Total**

**Average Full-Time Salary Data:**

	Salary	<b>Percent Increase (Cash Basis)</b>			
		Total	General		
			Wage Increase	Annual Increments	Other
Prior to Contract	\$46,475				
1st Year of Contract (FY 06)	46,475	0.00%	0.00%	0.00%	0.00%
2nd Year of Contract (FY 07)	48,565	4.50%	2.72%	1.73%	0.05%
3rd Year of Contract (FY 08)	50,429	3.84%	2.73%	0.53%	0.58%
4th Year of Contract (FY 09)	52,086	3.28%	2.71%	0.40%	0.17%

	Salary	<b>Percent Increase (Annualized Basis)</b>			
		Total	General		
			Wage Increase	Annual Increments	Other
Prior to Contract	\$46,475				
1st Year of Contract (FY 06)	46,475	0.00%	0.00%	0.00%	0.00%
2nd Year of Contract (FY 07)	49,037	5.51%	2.95%	2.51%	0.05%
3rd Year of Contract (FY 08)	51,406	4.82%	2.95%	1.29%	0.58%
4th Year of Contract (FY 09)	53,480	4.04%	2.94%	0.93%	0.17%

**Cost Summary Data (Estimated):**

	Prior to Contract	At End of Contract Annualized	Percent Increase (4 years)
Salaries[1]	\$ 6,553,000	\$ 7,540,644	15.1%
Fringe Benefits[2]			
Value of Current Items	2,642,100	2,812,074	
Negotiated Improvements	<u>          -</u>	<u>      2,000</u>	
Total Fringe Benefits	2,642,100	2,814,074	6.5%
<b>Total</b>	<b>\$ 9,195,100</b>	<b>\$ 10,352,718</b>	<b>12.6%</b>

3% average per year (compounded)

[1] Salaries include base salary and longevity payments.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health insurance, life insurance, and Tuition Fund.

## Detail of Cost Estimates

### All Funds

Contract Items	FY 06 [1]	FY 07 [1]	FY 08 [1]	FY 09 [1]	FY 09 Annualized [1]
<b>First Year (FY 06)</b>					
No Wage Increases	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total First Year</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Second Year (FY 07)</b>					
3% General Wage Increase effective 7/7/06 (24 pay periods)		\$ 178,430	\$ 193,300	\$ 193,300	\$ 193,300
Annual Increments, On Time		113,604	164,691	164,691	164,691
General Wage Increase Impact on Longevity Pay		3,290	3,290	3,290	3,290
Tuition Fund Increase from \$5,000 to \$7,000		2,000	2,000	2,000	2,000
<b>Total Second Year</b>		<b>\$ 297,325</b>	<b>\$ 363,281</b>	<b>\$ 363,281</b>	<b>\$ 363,281</b>
<b>Third Year (FY 08)</b>					
3% General Wage Increase effective 7/6/07 (24 pay periods)			\$ 188,435	\$ 204,138	\$ 204,138
Annual Increments, Delayed Three Months			36,600	89,400	89,400
General Wage Increase Impact on Longevity Pay			3,389	3,389	3,389
\$500 Lump Sum Bonus for Employees at Maximum			37,000	37,000	37,000
<b>Total Third Year</b>			<b>\$ 265,424</b>	<b>\$ 333,927</b>	<b>\$ 333,927</b>
<b>Fourth Year (FY 09)</b>					
3% General Wage Increase effective 7/4/08 (24 pay periods)				\$ 196,658	\$ 213,046
Annual Increments, Delayed Three Months				28,700	67,400
General Wage Increase Impact on Longevity Pay				3,491	3,491
\$500 Lump Sum Bonus for Employees at Maximum (Additional Employees)				8,500	8,500
<b>Total Fourth Year</b>				<b>\$ 237,349</b>	<b>\$ 292,437</b>

<b>Contract Items</b>	<b>FY 06 [1]</b>	<b>FY 07 [1]</b>	<b>FY 08 [1]</b>	<b>FY 09 [1]</b>	<b>FY 09 Annualized [1]</b>
<b>Total Contract Items</b>	\$ -	\$ 297,325	\$ 628,706	\$ 934,557	\$ 989,644
Social Security Costs	-	22,745	48,096	71,494	75,708
<b>Total Cost of Contract</b>	\$ -	\$ 320,070	\$ 676,802	\$ 1,006,050	\$ 1,065,352
<b>Estimated General Fund Cost</b>	\$ -	\$ 311,000	\$ 657,200	\$ 976,800	\$ 1,034,400

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls.

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**OFA Bill Analysis**

**SR 11**

**RESOLUTION PROPOSING APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DIVISION OF CRIMINAL JUSTICE AND CRIMINAL JUSTICE EMPLOYEES, LOCAL 749.**

**SUMMARY:**

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

**COMMITTEE ACTION**

Appropriations Committee

Senate Favorable

Yea 8      Nay 0      (03/23/2006)