



# Senate

General Assembly

**File No. 234**

February Session, 2006

Substitute Senate Bill No. 460

*Senate, March 30, 2006*

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

***AN ACT ALLOWING MINORS FIFTEEN YEARS OF AGE TO WORK IN RETAIL STORES ON SATURDAYS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2006*):

4 (b) (1) For purposes of this subdivision, "retail store" means an  
5 establishment included in the North American Industry Classification  
6 System Code 44-45 (Retail Trade). Notwithstanding the provisions of  
7 subsection (a) of this section, a minor who has reached the age of  
8 fifteen may be employed or permitted to work in any mercantile  
9 establishment, from September 30, 2002, to September 30, 2007,  
10 inclusive, as a bagger, cashier or stock clerk, provided such  
11 employment shall be (A) limited to periods of school vacation during  
12 which school is not in session for five consecutive days or more except  
13 that such minor employed in [a] any retail [food] store may work on

14 any Saturday during the year; (B) for not more than forty hours in any  
 15 week; (C) for not more than eight hours in any day; and (D) between  
 16 the hours of seven o'clock in the morning and seven o'clock in the  
 17 evening, except that from July first to the first Monday in September in  
 18 any year, any such minor may be employed until nine o'clock in the  
 19 evening. (2) Each person who employs a fifteen-year-old minor in any  
 20 mercantile establishment pursuant to this subsection shall obtain a  
 21 certificate stating that such minor is fifteen years of age or older, as  
 22 provided in section 10-193. Such certificate shall be kept on file at the  
 23 place of employment and shall be available at all times during business  
 24 hours to the inspectors of the Labor Department. (3) The Labor  
 25 Commissioner may adopt regulations, in accordance with the  
 26 provisions of chapter 54, as the commissioner deems necessary to  
 27 implement the provisions of this subsection.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2006	31-23(b)

**LAB**      *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

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***OFA Fiscal Note***

***State Impact:*** None

***Municipal Impact:*** None

***Explanation***

This bill, which permits minors who have reached the age of 15 to work in any retail store on a Saturday, has no fiscal impact.

***The Out Years***

***State Impact:*** None

***Municipal Impact:*** None

**OLR Bill Analysis****sSB 460*****AN ACT ALLOWING MINORS FIFTEEN YEARS OF AGE TO WORK IN RETAIL STORES ON SATURDAYS.*****SUMMARY:**

This bill permits minors who have reached age 15 to work as a bagger, cashier, or stock clerk in any retail store on Saturday. Current law permits them to perform the same duties in any retail food store on Saturday. The bill leaves unchanged various restrictions on the hours and days minors can work.

It also adds a definition for retail store to mean an establishment included in the North American Industry Classification System Code 44-45, which is retail trade. This definition of retail establishments includes supermarkets; car dealerships; furniture and home furnishings stores; building material and garden supply dealers; health and personal care stores; gas stations; clothing stores; miscellaneous store retailers; and non-store retailers such as heating oil dealers, electronic shopping catalogues, and mail-order houses.

EFFECTIVE DATE: October 1, 2006

**BACKGROUND*****Employment of Minors***

By law, limitations on how and where 15-year-olds can work in retail stores include: (1) only during school vacation when school is not in session for five consecutive days or more, except Saturdays; (2) not more than 40 hours in any week; (3) not more than eight hours a day; and (4) only between 7 a.m. and 7 p.m., except in the summer until 9 p.m. Any employer of a 15-year-old must obtain and keep a work certificate (working paper) stating the minor is at least 15.

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 12 Nay 1 (03/16/2006)