



House of Representatives

General Assembly

File No. 600

February Session, 2006

House Resolution No. 30

House of Representatives, April 21, 2006

The House Committee on Appropriations reported through REP. MERRILL of the 54th Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION AWARD BETWEEN THE STATE OF CONNECTICUT JUDICIAL BRANCH AND THE INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS.

Resolved by this House:

- 1 That the arbitration award between the State of Connecticut Judicial
- 2 Branch and the International Brotherhood of Police Officers, Local 731,
- 3 concerning a successor collective bargaining agreement, issued by the
- 4 arbitrator March 28, 2006, and submitted to this assembly for approval
- 5 March 30, 2006, as provided in subsection (b) of section 5-278 of the
- 6 general statutes, is approved.

APP *House Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 05 \$	FY 06 \$	FY 07 \$
Judicial Dept.	GF - Cost	0	1,505,658	4,591,430

Note: GF=General Fund

Municipal Impact: None

Explanation

This arbitration award for the Judicial Marshals' bargaining unit is submitted for approval for the three-year period July 1, 2004 through June 30, 2007. Costs shown above are for the 829 General Fund full-time employees covered by this contract. The estimated annualized FY 07 General Fund cost of this award is \$5,082,089. Details of the costs are attached.

This award provides wage increases that are generally in line with increases for other collective bargaining agreements and arbitration awards for the same time period. The Appropriations Committee budget, sHB 5007 includes funding in the Reserve for Salary Adjustments account to cover the FY 07 cost of this agreement.

Cost Estimate of Award
All Funds

Judicial Marshals' Bargaining Unit
 Agency Affected: Judicial Department
 Term of Contract: Three years, July 1, 2004 through June 30, 2007
 Number of Full-Time Employees Affected by Contract:

829 General Fund

Average Full-Time Salary Data:**Percent Increase (Cash Basis)**

	Salary	Total	General Wage Increase	Annual Increments	Other
Prior to Contract	\$ 35,752				
1st Year of Contract (FY 05)	35,752	0.00%	0.00%	0.00%	0.00%
2nd Year of Contract (FY 06)	37,440	4.72%	2.88%	0.14%	1.70%
3rd Year of Contract (FY 07)	39,902	6.58%	2.88%	3.70%	0.00%

Percent Increase (Annualized Basis)

	Salary	Total	General Wage Increase	Annual Increments	Other
Prior to Contract	\$ 35,752				
1st Year of Contract (FY 05)	35,752	0.00%	0.00%	0.00%	0.00%
2nd Year of Contract (FY 06)	38,400	7.41%	2.99%	2.65%	1.77%
3rd Year of Contract (FY 07)	41,443	7.92%	2.99%	4.93%	0.00%

Cost Summary Data (Estimated):

	Prior to Contract	At End of Contract Annualized	Percent Increase (3 years)
Salaries[1]	\$ 29,638,693	\$ 34,359,630	15.9%
Fringe Benefits[2]			
Value of Current Items	\$ 13,962,332	\$ 14,775,278	
Negotiated Improvements	-	-	
Total Fringe Benefits	\$ 13,962,332	\$ 14,775,278	5.8%
Total	\$ 43,601,025	\$ 49,134,908	12.7%

4.07% average per year (compounded)

[1] Salaries include base salary, longevity payments, and shift differential.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health insurance, and life insurance.

Note: The total number of employees and salaries include 150 new Judicial Marshals that were hired on July 1, 2005.

Detail of Cost Estimates

General Fund

Contract Items	FY 05 [1]	FY 06 [1]	FY 07 [1]	FY 07 Annualized [1]
First Year (FY 05)				
No Wage Increase	\$ -	\$ -	\$ -	\$ -
Total First Year	\$ -	\$ -	\$ -	\$ -
Second Year (FY 06)				
3% General Wage Increase Effective 6/24/05 (25 pay periods)		\$ 852,994	\$ 887,114	\$ 887,114
Annual Increments, Delayed Six Months		42,446	759,846	786,545
Conversion to New Pay Plan		345,376	362,001	362,001
Change Shift Differential from \$5/shift to \$.80/hour		13,916	13,916	13,916
Increase Overtime Eligibility to Include Leave with Full Pay		100,348	104,864	104,864
Establish \$50 per Year Shoe Allowance		41,450	41,450	41,450
Impact of Additional Employees Receiving Longevity and Wage Increase on Longevity		2,131	2,131	2,131
Total Second Year		\$ 1,398,660	\$ 2,171,320	\$ 2,198,019
Third Year (FY 07)				
3% General Wage Increase Effective 6/23/06 (25 pay periods)			\$ 916,398	\$ 953,054
Annual Increments			1,176,800	1,569,236
Impact of Wage Increase on Longevity			628	628
Total Third Year			\$ 2,093,826	\$ 2,522,918
Total Contract Items	\$ -	\$ 1,398,660	\$ 4,265,146	\$ 4,720,937
Social Security Costs	-	106,998	326,284	361,152
Total General Fund Cost of Contract	\$ -	\$ 1,505,658	\$ 4,591,430	\$ 5,082,089

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls.

OFA Bill Analysis

HR 30

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BRANCH AND THE INTERNATIONAL BROTHERHOOD OF POLICE
OFFICERS.***

SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 37 Nay 0 (04/18/2006)