



House of Representatives

General Assembly

File No. 209

February Session, 2006

Substitute House Bill No. 5225

House of Representatives, March 29, 2006

The Committee on Labor and Public Employees reported through REP. RYAN, K. of the 139th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING THE EMPLOYMENT OF VETERANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2006*) Any employee who is (1)
2 a veteran, as defined in section 27-103 of the general statutes, or (2) a
3 reservist or current or past member of the Connecticut National Guard
4 may take an unpaid holiday from such employee's place of
5 employment on the eleventh day of November. Such unpaid holiday
6 shall not affect the employee's accrued vacation, personal or sick leave
7 or eligibility for retirement benefits and the employer shall not subject
8 such employee to any other penalty.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2006</i>	New section
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VA *Joint Favorable Subst. C/R*

LAB

LAB *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill provides an unpaid holiday on each November 11th for Veteran’s Day to all public and private employees who are veterans. Under current law, Veteran’s Day is a paid holiday for state and municipal employees so there is no fiscal impact.

The Out Years

State Impact: None

Municipal Impact: None

**OLR Bill Analysis
sHB 5225**

AN ACT CONCERNING THE EMPLOYMENT OF VETERANS.

SUMMARY:

This bill allows reservists, current or former guard members, and honorably discharged veterans to take Veterans' Day off from work as an unpaid holiday without (1) losing accrued vacation, personal or sick leave, or eligibility for retirement benefits or (2) being penalized in any other way by their employers.

EFFECTIVE DATE: October 1, 2006

COMMITTEE ACTION

Select Committee on Veterans' Affairs

Joint Favorable Substitute Change of Reference
Yea 11 Nay 0 (03/07/2006)

Labor and Public Employees Committee

Joint Favorable
Yea 12 Nay 1 (03/14/2006)