



General Assembly

Amendment

January Session, 2005

LCO No. 8008

HB0682708008HDO

Offered by:

REP. BERGER, 73rd Dist.

REP. O'CONNOR, 35th Dist.

REP. STONE, 9th Dist.

REP. DARGAN, 115th Dist.

REP. MAZUREK, 80th Dist.

REP. WILLIAMS, 68th Dist.

To: Subst. House Bill No. **6827**

File No. 181

Cal. No. 180

(As Amended by Senate Amendment Schedule "B")

**"AN ACT CONCERNING PENALTIES FOR VIOLATIONS OF
APPRENTICE PERMIT AND OCCUPATIONAL LICENSING LAWS."**

1 Strike subsections (a) and (b) of section 501 in their entirety and
2 substitute the following in lieu thereof:

3 "(a) As used in this section:

4 (1) "Employer" means a person engaged in business who has
5 employees, including the state and any political subdivision of the
6 state; and

7 (2) "Employee" means any person engaged in service to an employer
8 in a business of the employer.

9 (b) No employer or an employer's agent, representative or designee
10 may require its employees to attend an employer-sponsored meeting

11 or participate in any communications with the employer or its agents
12 or representatives, the primary purpose of which is to communicate
13 the employer's opinion about religious matters, except that an
14 employer or its agent, representative or designee may communicate to
15 employees information about religious matters that the employer is
16 required by law to communicate, but only to the extent of such legal
17 requirement."

18 Strike subsection (f) of section 501 in its entirety and substitute the
19 following in lieu thereof:

20 "(f) Nothing in this section shall prohibit (1) a religious organization
21 from requiring its employees to attend an employer-sponsored
22 meeting or to participate in any communications with the employer or
23 its agents or representatives, the primary purpose of which is to
24 communicate the employer's religious beliefs, practices or tenets; (2) an
25 institution of higher education, or any agent, representative or
26 designee of such institution, from meeting with or participating in any
27 communications with its employees about religious matters that are
28 part of the regular coursework or any symposia or academic program
29 at such institution; or (3) casual conversations between employees,
30 including employees and agents of employers, provided participation
31 in such conversations is not required, and they occur in the normal
32 course of the employee's business."