



General Assembly

**Amendment**

January Session, 2005

LCO No. 7597

**\*HB0622507597HDO\***

Offered by:

REP. BERGER, 73<sup>rd</sup> Dist.  
REP. STONE, 9<sup>th</sup> Dist.  
REP. MAZUREK, 80<sup>th</sup> Dist.  
REP. O'CONNOR, 35<sup>th</sup> Dist.

REP. GUERRERA, 29<sup>th</sup> Dist.  
REP. DARGAN, 115<sup>th</sup> Dist.  
REP. WILLIAMS, 68<sup>th</sup> Dist.

To: Subst. House Bill No. 6225

File No. 287

Cal. No. 250

(As Amended by House Amendment Schedule "A")

**"AN ACT CONCERNING RECIPIENTS OF STATE FINANCIAL ASSISTANCE."**

1 Strike subsections (a) and (b) of section 1 in their entirety and  
2 substitute the following in lieu thereof:

3 "(a) As used in this section:

4 (1) "Employer" means a person engaged in business who has  
5 employees, including the state and any political subdivision of the  
6 state; and

7 (2) "Employee" means any person engaged in service to an employer  
8 in a business of the employer.

9 (b) No employer or an employer's agent, representative or designee

10 may require its employees to attend an employer-sponsored meeting  
11 or participate in any communications with the employer or its agents  
12 or representatives, the primary purpose of which is to communicate  
13 the employer's opinion about religious matters, except that an  
14 employer or its agent, representative or designee may communicate to  
15 employees information about religious matters that the employer is  
16 required by law to communicate, but only to the extent of such legal  
17 requirement."

18 Strike subsection (f) of section 1 in its entirety and substitute the  
19 following in lieu thereof:

20 "(f) Nothing in this section shall prohibit (1) a religious organization  
21 from requiring its employees to attend an employer-sponsored  
22 meeting or to participate in any communications with the employer or  
23 its agents or representatives, the primary purpose of which is to  
24 communicate the employer's religious beliefs, practices or tenets; (2) an  
25 institution of higher education, or any agent, representative or  
26 designee of such institution, from meeting with or participating in any  
27 communications with its employees about religious matters that are  
28 part of the regular coursework or any symposia or academic program  
29 at such institution; or (3) casual conversations between employees,  
30 including employees and agents of employers, provided participation  
31 in such conversations is not required, and they occur in the normal  
32 course of the employee's business."