



General Assembly

**Amendment**

January Session, 2005

LCO No. 7236

**\*SB0000107236HDO\***

Offered by:  
REP. GIANNAROS, 21<sup>st</sup> Dist.

To: Subst. Senate Bill No. 1                      File No. 381                      Cal. No. 592

(As Amended by Senate Amendment Schedule "A" and House  
Amendment Schedule "A")

**"AN ACT CREATING THE OFFICE OF STATE ETHICS AND THE  
CITIZEN'S ETHICS ADVISORY BOARD."**

---

1        Strike Section 501 in its entirety and insert the following in lieu  
2 thereof:

3        "Sec. 501. (NEW) (*Effective from passage*) Not later than July 1, 2006,  
4 the executive director of the Office of State Ethics shall conduct a  
5 review of each staff member of the Office of State Ethics and make any  
6 personnel determination that such director deems appropriate,  
7 including, but not limited to, seeking transfer of any staff member to  
8 another state agency.

9        Sec. 502. Subsection (b) of section 4-61dd of the general statutes is  
10 repealed and the following is substituted in lieu thereof (*Effective July*  
11 *1, 2005*):

12        (b) (1) No state officer or employee, as defined in section 4-141, no

13 quasi-public agency officer or employee, no officer or employee of a  
14 large state contractor and no appointing authority shall take or  
15 threaten to take any personnel action against any state or quasi-public  
16 agency employee, including, but not limited to, an employee of the  
17 State Ethics Commission, or any employee of a large state contractor in  
18 retaliation for such employee's disclosure of information to the  
19 Auditors of Public Accounts or the Attorney General under the  
20 provisions of subsection (a) of this section.

21 (2) If a state or quasi-public agency employee or an employee of a  
22 large state contractor alleges that a personnel action has been  
23 threatened or taken in retaliation for such employee's disclosure of  
24 information to the Auditors of Public Accounts or the Attorney  
25 General under the provisions of subsection (a) of this section, the  
26 employee may notify the Attorney General, who shall investigate  
27 pursuant to subsection (a) of this section. After the conclusion of such  
28 investigation, the Attorney General, the employee or the employee's  
29 attorney may file a complaint concerning such personnel action with  
30 the Chief Human Rights Referee designated under section 46a-57. The  
31 Chief Human Rights Referee shall assign the complaint to a human  
32 rights referee appointed under said section 46a-57, who shall conduct a  
33 hearing and issue a decision concerning whether the officer or  
34 employee taking or threatening to take the personnel action violated  
35 any provision of this section. If the human rights referee finds such a  
36 violation, the referee may award the aggrieved employee  
37 reinstatement to the employee's former position, back pay and  
38 reestablishment of any employee benefits to which the employee  
39 would otherwise have been eligible if such violation had not occurred,  
40 reasonable attorneys' fees, and any other damages. For the purposes of  
41 this subsection, such human rights referee shall act as an independent  
42 hearing officer. The decision of a human rights referee under this  
43 subsection may be appealed by any person who was a party at such  
44 hearing, in accordance with the provisions of section 4-183."