



General Assembly

Amendment

January Session, 2005

LCO No. 5782

SB0114605782SD0

Offered by:
SEN. PRAGUE, 19th Dist.

To: Senate Bill No. 1146

File No. 61

Cal. No. 116

**"AN ACT CONCERNING PENSION AND OTHER BENEFITS FOR
STATE EMPLOYEES SERVING IN THE MILITARY."**

1 In line 15, after "benefit" insert ", including, but not limited to, any
2 accrued vacation, sick or other leave,"

3 Strike lines 44 to 51, inclusive, in their entirety and substitute the
4 following in lieu thereof:

5 "(2) In addition to the paid leave of absence provided under
6 subdivision (1) of this subsection, the state employee shall be entitled
7 to any paid leave of absence provided under the Uniformed Services
8 Employment and Reemployment Rights Act, 38 USC Chapter 43, as
9 amended from time to time, and, if such state employee has served
10 overseas for a period of at least two years, a paid leave of absence for
11 the two-week period beginning on the date the employee returns to
12 the state from the call-up to active service. The Commissioner of
13 Administrative Services shall adopt regulations, in accordance with the
14 provisions of chapter 54, as necessary, to implement the provisions of
15 this subdivision."

16 After the last section, add the following and renumber sections and
17 internal references accordingly:

18 "Sec. 501. Subsection (a) of section 5-247 of the general statutes is
19 repealed and the following is substituted in lieu thereof (*Effective*
20 *October 1, 2005*):

21 (a) (1) Each appointing authority shall grant, on account of illness or
22 injury, to each full-time employee in a permanent position in the state
23 service who has furnished satisfactory proof of such illness or injury,
24 such sick leave with pay as has accrued to [his] such employee's credit
25 at the rate of one and one-quarter working days for each completed
26 calendar month of continuous full-time service which may be
27 computed on an hourly basis. Hourly computation of sick leave shall
28 not diminish benefit entitlement.

29 (2) Each appointing authority shall grant to each full-time employee
30 in a permanent position in the state service who has furnished
31 satisfactory proof of (A) the birth or adoption of a child of the
32 employee, or (B) a serious illness of a child, spouse or parent of the
33 employee, up to two weeks of such sick leave with pay as has accrued
34 to the employee's credit pursuant to subdivision (1) of this subsection.

35 (3) On or before [October 1, 1980] January 1, 2006, the Commissioner
36 of Administrative Services shall adopt regulations, in accordance with
37 chapter 54, concerning the accrual, prorating and granting of sick leave
38 with pay to other employees in the state service and extending sick
39 leave with pay or with part pay for longer periods to full-time
40 permanent employees disabled through illness or injury. Such
41 regulations shall specify that such other employees are entitled to use
42 up to two weeks of accumulated sick leave upon the birth or adoption
43 of a child of such employee, or upon the serious illness of a child,
44 spouse or parent of such employee.

45 (4) Each such employee who retires under the provisions of chapter
46 66 shall be compensated, effective as of the date of [his] retirement, at
47 the rate of one-fourth of such employee's salary for sick leave accrued

48 to [his] such employee's credit as of [his] such employee's last day on
49 the active payroll up to a maximum payment equivalent to sixty days'
50 pay. Such payment for accumulated sick leave shall not be included in
51 computing retirement income and shall be charged by the State
52 Comptroller to the department, agency or institution in which the
53 employee worked.

54 (5) For purposes of this subsection, "serious illness" means an
55 illness, injury, impairment or physical or mental condition that
56 involves (A) inpatient care in a hospital, hospice or residential care
57 facility, or (B) continuing treatment or continuing supervision by a
58 health care provider."