



General Assembly

January Session, 2005

**Committee Bill No. 358**

LCO No. 3165

\*03165SB00358CE\_\*

Referred to Committee on Commerce

Introduced by:  
(CE)

**AN ACT CONCERNING THE RETENTION OF JOBS IN CONNECTICUT.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective from passage*) (a) As used in this section:
- 2 (1) "Covered establishment" means any industrial, commercial,  
3 service or other entity located in the state, including the state or any  
4 political subdivision of the state, but not including an agricultural or  
5 construction enterprise;
- 6 (2) "Employer" means any individual, partnership, association,  
7 corporation, business trust, legal representative, or any organized  
8 group of individuals, partnerships, associations, corporations, business  
9 trusts or legal representatives, that, directly or indirectly, owns,  
10 operates or has a controlling interest in a covered establishment; and
- 11 (3) "Employment relocation" means the removal to a location  
12 outside the state of (A) fifty per cent or more of all employees or the  
13 work performed by such employees, in a covered establishment  
14 having one hundred or more employees but less than two hundred

15 employees, or (B) twenty-five per cent or more of all employees, or the  
16 work performed by such employees, in a covered establishment  
17 having two hundred or more employees.

18 (b) The employer for a covered establishment proposing an  
19 employment relocation shall provide at least ninety days written  
20 notice before the relocation to (A) the employees to be affected by the  
21 relocation, (B) the Labor Commissioner, and (C) the Commissioner of  
22 Economic and Community Development. Such employer shall not be  
23 required to notify employees who will be continuing their  
24 employment with the employer after the employment relocation.

25 (c) An employer failing to provide the notification required under  
26 subsection (b) of this section shall be fined one thousand dollars for  
27 each day of such failure. Notwithstanding any provision of the general  
28 statutes, all such fines received by the state shall be credited to the  
29 Labor Department for purposes of employment retraining,  
30 employment placement and other employment-related assistance.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

**Statement of Purpose:**

To help keep jobs in Connecticut and stem the damage caused by outsourcing.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*

Co-Sponsors: SEN. LEBEAU, 3rd Dist.