



General Assembly

January Session, 2005

**Proposed Bill No. 358**

LCO No. 820

Referred to Committee on Commerce

Introduced by:  
SEN. LEBEAU, 3rd Dist.

**AN ACT CONCERNING THE RETENTION OF JOBS IN  
CONNECTICUT.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 That the general statutes be amended to provide that (1) as used in  
2 this act, (A) "covered establishment" means any industrial, commercial,  
3 service or other entity located in the state that employs one hundred or  
4 more persons; (B) "employer" means any person who, directly or  
5 indirectly, owns, operates or has a controlling interest in a covered  
6 establishment, including the state or any political subdivision thereof  
7 but does not mean any agriculture enterprise or construction  
8 enterprise; (C) "person" means one or more individuals, partnerships,  
9 associations, corporations, business trusts, legal representatives or any  
10 organized group of persons; and (D) "employment relocation" means  
11 the removal of twenty-five per cent or more of all the employees or the  
12 work performed by such employees in a covered establishment to a  
13 location outside the state of Connecticut; (2) the employer for a  
14 covered establishment proposing an employment relocation shall  
15 provide at least ninety days written notice prior to such action to the  
16 employees to be affected by the relocation and to the Labor

17 Commissioner and the Commissioner of Economic and Community  
18 Development; (3) an employer failing to provide required notification  
19 pursuant to this act shall pay to the state a fine in the amount of one  
20 thousand dollars for each day of such failure, provided all such funds  
21 received by the state shall be credited to the Labor Department for  
22 purposes of employment retraining, placement and other assistance;  
23 and (4) the provisions of this act shall not apply to those employees  
24 who, following an employment relocation, continue their employment  
25 with the employer.

***Statement of Purpose:***

To require a business to give at least ninety days written notice of any plan to remove twenty-five per cent or more of its employees or the work performed by such employees to a location outside the state of Connecticut.