



General Assembly

Substitute Bill No. 283

January Session, 2005

* SB00283LAB__031105__ *

AN ACT CONCERNING PAID LEAVE FOR VOLUNTEER FIREFIGHTER TRAINING AND REQUIREMENTS FOR AFFIRMATIVE ACTION TRAINING FOR CERTAIN STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2005*) (a) Any employee of an
2 employer who is an active volunteer firefighter may attend training
3 sessions or drills during such employee's regular hours of
4 employment, up to eight hours per calendar year, without loss of pay,
5 vacation time, sick leave or earned overtime accumulation. An
6 employer may require reasonable (1) prior notification of such
7 employee's absence from work for such training or drills, and (2)
8 verification of such employee's attendance at such training or drills.

9 (b) For purposes of this section, "employer" means a person engaged
10 in business who has more than one hundred employees, excluding the
11 state and its political subdivisions, and "employee" means any person
12 engaged in service to an employer in a business of the employer.

13 Sec. 2. Subdivision (3) of subsection (b) of section 46a-68 of the
14 general statutes is repealed and the following is substituted in lieu
15 thereof (*Effective October 1, 2005*):

16 (3) The Commission on Human Rights and Opportunities and the
17 Permanent Commission on the Status of Women shall provide [a

18 minimum of ten hours of training per year] training concerning state
19 and federal discrimination laws and techniques for conducting internal
20 investigations of discrimination complaints to persons designated by
21 state agencies, departments, boards or commissions as affirmative
22 action officers and persons designated by the Attorney General or the
23 Attorney General's designee to represent such agencies, boards,
24 departments or commissions pursuant to subdivision (5) of this
25 subsection. Such training shall be provided for a minimum of ten
26 hours during the first year of service or designation, and a minimum of
27 three hours per year thereafter.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2005	New section
Sec. 2	October 1, 2005	46a-68(b)(3)

LAB *Joint Favorable Subst.*