



General Assembly

January Session, 2005

**Raised Bill No. 6751**

LCO No. 3279

\*03279\_\_\_\_\_LAB\*

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

**AN ACT CONCERNING THE UNEMPLOYMENT COMPENSATION  
ALTERNATIVE BASE PERIOD.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-230 of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2005*):

3 (a) An individual's benefit year shall commence with the beginning  
4 of the week with respect to which the individual has filed a valid  
5 initiating claim and shall continue through the Saturday of the fifty-  
6 first week following the week in which it commenced, provided no  
7 benefit year shall end until after the end of the third complete calendar  
8 quarter, plus the remainder of any uncompleted calendar week that  
9 began in such quarter, following the calendar quarter in which it  
10 commenced, and provided further, the benefit year of an individual  
11 who has filed a combined wage claim, as described in subsection (b) of  
12 section 31-255, shall be the benefit year prescribed by the law of the  
13 paying state. In no event shall a benefit year be established before the  
14 termination of an existing benefit year previously established under  
15 the provisions of this chapter. Except as provided in subsection (b) of  
16 this section, the base period of a benefit year shall be the first four of

17 the five most recently completed calendar quarters prior to such  
18 benefit year, provided such quarters were not previously used to  
19 establish a prior valid benefit year and provided further, the base  
20 period with respect to a combined wage claim, as described in  
21 subsection (b) of section 31-255, shall be the base period of the paying  
22 state, except that for any individual who is eligible to receive or is  
23 receiving workers' compensation or who is properly absent from work  
24 under the terms of the employer's sick leave or disability leave policy,  
25 the base period shall be the first four of the five most recently worked  
26 quarters prior to such benefit year, provided such quarters were not  
27 previously used to establish a prior valid benefit year and provided  
28 further, the last most recently worked calendar quarter is no more than  
29 twelve calendar quarters prior to the date such individual makes an  
30 initiating claim. As used in this section, an initiating claim shall be  
31 deemed valid if the individual is unemployed and meets the  
32 requirements of subdivisions (1) and (3) of subsection (a) of section 31-  
33 235. The base period of an individual's benefit year shall include wages  
34 paid by any nonprofit organization electing reimbursement in lieu of  
35 contributions, or by the state and by any town, city or other political or  
36 governmental subdivision of or in this state or of any municipality to  
37 such person with respect to whom such employer is subject to the  
38 provisions of this chapter. With respect to weeks of unemployment  
39 beginning on or after January 1, 1978, wages for insured work shall  
40 include wages paid for previously uncovered services. For purposes of  
41 this section, the term "previously uncovered services" means services  
42 that (1) were not employment, as defined in section 31-222, and were  
43 not services covered pursuant to section 31-223, at any time during the  
44 one-year period ending December 31, 1975; and (2)(A) are agricultural  
45 labor, as defined in subparagraph (H) of subdivision (1) of subsection  
46 (a) of section 31-222, or domestic service, as defined in subparagraph  
47 (J) of subdivision (1) of subsection (a) of section 31-222, or (B) are  
48 services performed by an employee of this state or a political  
49 subdivision of this state, as provided in subparagraph (C) of  
50 subdivision (1) of subsection (a) of section 31-222, or by an employee of

51 a nonprofit educational institution that is not an institution of higher  
52 education, as provided in subparagraph (E)(iii) of subdivision (1) of  
53 subsection (a) of section 31-222, except to the extent that assistance  
54 under Title II of the Emergency Jobs and Unemployment Assistance  
55 Act of 1974 was paid on the basis of such services.

56 (b) For a period from January 1, 2003, to [December 31, 2005, or  
57 three calendar years from the date of implementation of this section,  
58 whichever is later] December 31, 2007, the base period of a benefit year  
59 for any individual who is ineligible to receive benefits using the base  
60 period set forth in subsection (a) of this section shall be the four most  
61 recently completed calendar quarters prior to the individual's benefit  
62 year, provided such quarters were not previously used to establish a  
63 prior valid benefit year, except that for any such individual who is  
64 eligible to receive or is receiving workers' compensation or who is  
65 properly absent from work under the terms of an employer's sick leave  
66 or disability leave policy, the base period shall be the four most  
67 recently worked calendar quarters prior to such benefit year, provided  
68 such quarters were not previously used to establish a prior valid  
69 benefit year and provided further, the last most recently worked  
70 calendar quarter is not more than twelve calendar quarters prior to the  
71 date such individual makes the initiating claim. If the wage  
72 information for an individual's most recently worked calendar quarter  
73 is unavailable to the administrator from regular quarterly reports of  
74 systematically accessible wage information, the administrator shall  
75 promptly contact the individual's employer to obtain such wage  
76 information.

77 [(c) On or before July 1, 2003, the administrator shall adopt  
78 regulations, in accordance with the provisions of chapter 54, to  
79 implement the provisions of this section, provided the administrator  
80 may implement the provisions of this section prior to the adoption of  
81 such regulations. Such regulations shall specify the manner and format  
82 in which the administrator shall:

83 (1) Provide written notice to individuals of the potential availability  
84 of the alternative base period calculation set forth in subsection (b) of  
85 this section; and

86 (2) Promptly obtain wage information from an employer in order to  
87 calculate the alternative base period set forth in subsection (b) of this  
88 section.]

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2005	31-230

**Statement of Purpose:**

To extend the use of the alternative base period for computation of unemployment compensation benefits.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*