



General Assembly

January Session, 2005

Raised Bill No. 6640

LCO No. 2833

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Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING JOB APPLICANT ACCESS TO CRIMINAL BACKGROUND CHECK RESULTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2005*) Any employer that
2 requires or requests a prospective employee to submit to a criminal
3 background check shall provide the prospective employee with a copy
4 of the results of such background check not later than seven days after
5 the employer receives the results of such background check. For
6 purposes of this section, "employer" means a person engaged in
7 business who has employees, including the state and any of its
8 political subdivisions, and "employee" means any person engaged in
9 service to an employer in a business of the employer.

This act shall take effect as follows and shall amend the following sections:

Section 1	October 1, 2005	New section
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Statement of Purpose:

To give prospective employees an opportunity to correct misinformation on reports generated as a result of criminal background checks.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]