



## Senate

General Assembly

**File No. 571**

*January Session, 2005*

Senate Resolution No. 21

*Senate, April 28, 2005*

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

**RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES.**

Resolved by the Senate:

- 1 That the collective bargaining agreement between the State of
- 2 Connecticut and the American Federation of State, County and
- 3 Municipal Employees, concerning on-call/standby status for
- 4 employees within the Social and Human Service Bargaining Unit (P-2),
- 5 submitted to this assembly March 31, 2005, for approval, as provided
- 6 in subsection (b) of section 5-278 of the general statutes, is approved.

**APP**      *Senate Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

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### **OFA Fiscal Note**

#### **State Impact:**

<b>Agency Affected</b>	<b>Fund-Effect</b>	<b>FY 05 \$</b>	<b>FY 06 \$</b>	<b>FY 07 \$</b>
Office of Protection & Advocacy for Persons with Disabilities	GF - Cost	less than \$750	\$4,525	\$4,525

Note: GF=General Fund

**Municipal Impact:** None

#### **Explanation**

The resolution will result in a minimal cost of approximately \$4,525 annually to the Office of Protection & Advocacy for Persons with Disabilities (P&A). This cost is attributed to the on-call rate and “call back pay” for weekends and holidays for employees responding to untimely deaths associated with abuse and/or neglect. The FY 05 costs would depend on the implementation date but represent a small percentage of the annual cost (estimated 2 months of costs at \$750). Currently, there are 9 P&A Investigators, 1 Assistant Program Director & 1 Program Director of Abuse Investigations that are eligible for the on-call/standby roster.

There are an anticipated 2,784 hours of standby time (104 weekend days and 12 holidays) that would result in \$4,392 in annual stand-by pay (\$1.50 per hour on-call standby rate for the 104 weekend days and six holidays with \$3 per hour of standby rate for the remaining six specified holidays). Furthermore, to the extent that one instance a year results in “call back pay”, (activated to work in an investigative role) an additional \$133 would result. Therefore, the total estimated annual cost for standby pay and “call back pay” is \$4,525.

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**OFA Bill Analysis**

SR 21

***RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES.***

**SUMMARY:**

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage.

**COMMITTEE ACTION**

Appropriations Committee

Senate Favorable Report

Yea 9      Nay 0