



House of Representatives

General Assembly

File No. 771

January Session, 2005

Substitute House Resolution No. 33

House of Representatives, May 17, 2005

The House Committee on Appropriations reported through REP. MERRILL of the 54th Dist., Chairperson of the Committee on the part of the House, that the substitute resolution ought to be adopted.

**RESOLUTION PROPOSING APPROVAL OF AN ARBITRATION
AWARD BETWEEN THE STATE OF CONNECTICUT DIVISION OF
CRIMINAL JUSTICE AND THE CONNECTICUT ASSOCIATION OF
PROSECUTORS.**

Resolved by this House:

- 1 That the arbitration award between the Division of Criminal Justice
- 2 and the Connecticut Association of Prosecutors, effective July 1, 2003,
- 3 to June 30, 2007, inclusive, issued by the arbitrator April 18, 2005, and
- 4 submitted to this assembly for approval April 22, 2005, as provided in
- 5 subsection (b) of section 5-278 of the general statutes, is approved.

Statement of Legislative Commissioners:

Date was corrected for accuracy.

APP House Favorable Subst.-LCO

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 04	FY 05	FY 06
Criminal Justice, Div.	All Appropriated Funds - Cost	0	1,040,190	1,907,286
Criminal Justice, Div.	GF - Cost	0	990,553	1,816,272

Note: GF=General Fund

Municipal Impact: None

Explanation

This arbitration award for the Connecticut Association of Prosecutors and Juvenile Prosecutors bargaining unit is submitted for approval for the four-year period July 1, 2003 through June 30, 2007. Costs shown above are for the 245 All Funds employees covered by this contract, including 233 General Fund employees. FY 07 costs are \$3,616,311 for All Funds, of which \$3,443,744 is for the General Fund. Annualized FY 07 costs are \$3,331,991 for All Funds, of which \$3,172,992 is for the General Fund.

Four arbitration awards have been submitted for approval during the FY 05 session. Funding exists within the Reserve for Salary Adjustments account in sHB 6671 as approved by the Appropriations Committee for any of these contracts individually; however full funding has not been included in FY 06 and FY 07 if they all become effective. The extent to which individual agency budgets affected will be able to partially absorb the costs associated with the award in each year is not known at this time. Details of the costs are attached.

**Cost Estimate of Arbitration Award
All Funds**

Connecticut Association of Prosecutors and Juvenile Prosecutors
Agency Affected: Division of Criminal Justice
Term of Contract: Four years, July 1, 2003 through June 30, 2007
Number of Full-Time Employees Affected by Contract:

General Fund	233
Other Funds	12
All Funds	245

Cash Basis Percent Increase

	Salary	Total	General Wage Increase	Annual Increments
Prior to Contract	\$ 83,538			
1st Year of Contract (FY 04)	83,538	0.00%	0.00%	0.00%
2nd Year of Contract (FY 05)	86,894	4.02%	2.82%	1.20%
3rd Year of Contract (FY 06)	89,586	3.10%	2.78%	0.32%
4th Year of Contract (FY 07)	93,201	4.03%	2.96%	1.07%

Annualized Basis Percent Increase

	Salary	Total	General Wage Increase	Annual Increments
Prior to Contract	\$ 83,538			
1st Year of Contract (FY 04)	83,538	0.00%	0.00%	0.00%
2nd Year of Contract (FY 05)	87,440	4.67%	2.94%	1.73%
3rd Year of Contract (FY 06)	91,437	4.57%	2.89%	1.68%
4th Year of Contract (FY 07)	95,712	4.68%	3.08%	1.60%

Cost Estimate of Award

	Prior to Contract	At End of Contract Annualized	Percent Increase (four years)
Salaries [1]	\$ 20,466,717	\$ 23,491,715	14.78%
Fringe Benefits [2]			
Current Items	5,632,923	6,120,250	8.65%
Arbitrated Improvements		70,210	
Total	\$ 26,099,640	\$ 29,682,175	13.73%

3.27% average per year compounded

- [1] Salaries include base salary and longevity payments.
- [2] Fringe benefits include Social Security, normal cost of pension contributions, and health and life insurance.

**Detail of Cost Estimates
All Funds**

Contract Items	FY 04	FY 05	FY 06 [1]	FY 07 [1]	FY 07 Annualized [1]
First Year (FY 04)					
No Increases	\$ -	\$ -	\$ -	\$ -	\$ -
Total First Year	\$ -	\$ -	\$ -	\$ -	\$ -
Second Year (FY 05)					
General Wage Increase (3%) Effective 6/25/04 (25 pay periods)		\$ 577,633	\$ 600,738	\$ 600,738	\$ 600,738
Annual Increments		244,742	353,202	353,202	353,202
\$1,200 Lump Sum for Employees at Maximum		128,400	-	-	-
Impact of General Wage Increase on Longevity		13,263	13,263	13,263	13,263
Increase Vacation Accrual to 11.667 hours/month after 10 Years of Service		2,232	32,734	64,900	70,210
Increase Family Sick Leave for Birth or Adoption from three to five days		Minimal	Minimal	Minimal	Minimal
Total Second Year		\$ 966,270	\$ 999,937	\$ 1,032,103	\$ 1,037,413
Third Year (FY 06)					
General Wage Increase (3%) Effective 6/24/05 (25 pay periods)			\$ 594,962	\$ 618,760	\$ 618,760
Annual Increments, Delayed six Months			68,687	352,415	360,559
\$1,500 Lump Sum for Employees at Maximum, Delayed six Months			94,500	82,500	-
Impact of General Wage Increase on Longevity			13,661	13,661	13,661
Total Third Year			\$ 771,810	\$ 1,067,337	\$ 992,980
Fourth Year (FY 07)					
General Wage Increase (3.25%) Effective 6/23/06 (25 pay periods)				\$ 663,878	\$ 690,434
Annual Increments				239,880	359,138
Lump Sum for Employees at Maximum (2.5%)				340,881	-
Impact of General Wage Increase on Longevity				15,243	15,243
Total Fourth Year				\$ 1,259,882	\$ 1,064,815
Total Contract Items	\$ -	\$ 966,270	\$ 1,771,747	\$ 3,359,322	\$ 3,095,208
Social Security Costs	-	73,920	135,539	256,988	236,783
Total Cost of Contract	\$ -	\$ 1,040,190	\$ 1,907,286	\$ 3,616,311	\$ 3,331,991
Estimated General Fund Cost	\$ -	\$ 990,553	\$ 1,816,272	\$ 3,443,744	\$ 3,172,992

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls. PA 03-1 of the June 2003 Special Session authorizes the development of the 2005-2007 state budget on a GAAP (Generally Accepted Accounting Principles) basis. This change would basically add one-tenth of a payroll to annual costs beginning in FY 06.

OFA Bill Analysis

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SUMMARY:

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage.

COMMITTEE ACTION

Appropriations Committee

House Favorable Report

Yea 24 Nay 0