



General Assembly

February Session, 2004

Amendment

LCO No. 3684

HB0517903684HDO

Offered by:

REP. RYAN, 139th Dist.
REP. MANTILLA, 4th Dist.
REP. KLARIDES, 114th Dist.
REP. OLSON, 46th Dist.

REP. WINKLER, 41st Dist.
REP. FLEISCHMANN, 18th Dist.
REP. O'ROURKE, 32nd Dist.
REP. SPALLONE, 36th Dist.

To: Subst. House Bill No. 5179

File No. 372

Cal. No. 251

**"AN ACT CONCERNING DISCLOSURE OF INFORMATION
CONCERNING DEPARTMENT OF MENTAL HEALTH AND
ADDICTION SERVICES EMPLOYEES AND RESIDENTIAL
ADDRESSES UNDER THE FREEDOM OF INFORMATION ACT."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Section 46a-70 of the general statutes is repealed and the
4 following is substituted in lieu thereof (*Effective from passage*):

5 (a) State officials and supervisory personnel shall recruit, appoint,
6 assign, train, evaluate and promote state personnel on the basis of
7 merit and qualifications, without regard for race, color, religious creed,
8 sex, marital status, age, national origin, ancestry, mental retardation,
9 mental disability, learning disability or physical disability, including
10 but not limited to, blindness, unless it is shown by such state officials
11 or supervisory personnel that such disability prevents performance of

12 the work involved.

13 (b) All state agencies shall promulgate written directives to carry
14 out this policy and to guarantee equal employment opportunities at all
15 levels of state government. They shall regularly review their personnel
16 practices to assure compliance.

17 (c) All state agencies shall conduct continuing orientation and
18 training programs with emphasis on human relations and
19 nondiscriminatory employment practices.

20 (d) The name and address of, and any related identifying
21 information concerning, a sexual harassment complainant in any
22 internal sexual harassment investigation conducted by an affirmative
23 action officer or other designated person on behalf of a state agency
24 shall be confidential and shall be disclosed only upon order of the
25 Superior Court, except the state agency (1) shall disclose the name of
26 the sexual harassment complainant to the accused during the state
27 agency's sexual harassment investigation, and (2) may disclose the
28 name of the sexual harassment complainant to other persons
29 participating in the state agency's sexual harassment investigation. For
30 purposes of this subsection, "state agency" has the same meaning as
31 "public agency" in section 1-200.

32 [(d)] (e) The Commissioner of Administrative Services shall insure
33 that the entire examination process, including qualifications appraisal,
34 is free from bias.

35 [(e)] (f) Appointing authorities shall exercise care to insure
36 utilization of minority group persons."