



General Assembly

Amendment

February Session, 2004

LCO No. 3665

HB0521503665HDO

Offered by:

REP. RYAN, 139th Dist.

REP. OLSON, 46th Dist.

REP. MANTILLA, 4th Dist.

REP. WINKLER, 41st Dist.

REP. KLARIDES, 114th Dist.

REP. FLEISCHMANN, 18th Dist.

To: Subst. House Bill No. 5215

File No. 481

Cal. No. 327

**"AN ACT CONCERNING THE PROCESSING OF HOUSING
DISCRIMINATION COMPLAINTS BY THE COMMISSION ON
HUMAN RIGHTS AND OPPORTUNITIES."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Section 46a-70 of the general statutes is repealed and the
4 following is substituted in lieu thereof (*Effective from passage*):

5 (a) State officials and supervisory personnel shall recruit, appoint,
6 assign, train, evaluate and promote state personnel on the basis of
7 merit and qualifications, without regard for race, color, religious creed,
8 sex, marital status, age, national origin, ancestry, mental retardation,
9 mental disability, learning disability or physical disability, including
10 but not limited to, blindness, unless it is shown by such state officials
11 or supervisory personnel that such disability prevents performance of
12 the work involved.

13 (b) All state agencies shall promulgate written directives to carry
14 out this policy and to guarantee equal employment opportunities at all
15 levels of state government. They shall regularly review their personnel
16 practices to assure compliance.

17 (c) All state agencies shall conduct continuing orientation and
18 training programs with emphasis on human relations and
19 nondiscriminatory employment practices.

20 (d) The name and address of, and any related identifying
21 information concerning, a sexual harassment complainant in any
22 sexual harassment investigation conducted by an affirmative action
23 officer or other designated person on behalf of a state agency shall be
24 confidential and shall be disclosed only upon order of the Superior
25 Court, except the state agency (1) shall disclose the name of the sexual
26 harassment complainant to the accused during the state agency's
27 sexual harassment investigation, and (2) may disclose the name of the
28 sexual harassment complainant to other persons participating in the
29 state agency's sexual harassment investigation. For purposes of this
30 subsection, "state agency" has the same meaning as "public agency" in
31 section 1-200.

32 [(d)] (e) The Commissioner of Administrative Services shall insure
33 that the entire examination process, including qualifications appraisal,
34 is free from bias.

35 [(e)] (f) Appointing authorities shall exercise care to insure
36 utilization of minority group persons."