



General Assembly

**Amendment**

February Session, 2004

LCO No. 3663

**\*HB0517903663HDO\***

Offered by:

REP. RYAN, 139<sup>th</sup> Dist.

REP. OLSON, 46<sup>th</sup> Dist.

REP. MANTILLA, 4<sup>th</sup> Dist.

REP. WINKLER, 41<sup>st</sup> Dist.

REP. KLARIDES, 114<sup>th</sup> Dist.

REP. FLEISCHMANN, 18<sup>th</sup> Dist.

To: Subst. House Bill No. 5179

File No. 372

Cal. No. 251

**"AN ACT CONCERNING DISCLOSURE OF INFORMATION  
CONCERNING DEPARTMENT OF MENTAL HEALTH AND  
ADDICTION SERVICES EMPLOYEES AND RESIDENTIAL  
ADDRESSES UNDER THE FREEDOM OF INFORMATION ACT."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. Section 46a-70 of the general statutes is repealed and the  
4 following is substituted in lieu thereof (*Effective from passage*):

5 (a) State officials and supervisory personnel shall recruit, appoint,  
6 assign, train, evaluate and promote state personnel on the basis of  
7 merit and qualifications, without regard for race, color, religious creed,  
8 sex, marital status, age, national origin, ancestry, mental retardation,  
9 mental disability, learning disability or physical disability, including  
10 but not limited to, blindness, unless it is shown by such state officials  
11 or supervisory personnel that such disability prevents performance of

12 the work involved.

13 (b) All state agencies shall promulgate written directives to carry  
14 out this policy and to guarantee equal employment opportunities at all  
15 levels of state government. They shall regularly review their personnel  
16 practices to assure compliance.

17 (c) All state agencies shall conduct continuing orientation and  
18 training programs with emphasis on human relations and  
19 nondiscriminatory employment practices.

20 (d) The name and address of, and any related identifying  
21 information concerning, a sexual harassment complainant in any  
22 sexual harassment investigation conducted by an affirmative action  
23 officer or other designated person on behalf of a state agency shall be  
24 confidential and shall be disclosed only upon order of the Superior  
25 Court, except the state agency (1) shall disclose the name of the sexual  
26 harassment complainant to the accused during the state agency's  
27 sexual harassment investigation, and (2) may disclose the name of the  
28 sexual harassment complainant to other persons participating in the  
29 state agency's sexual harassment investigation. For purposes of this  
30 subsection, "state agency" has the same meaning as "public agency" in  
31 section 1-200.

32 [(d)] (e) The Commissioner of Administrative Services shall insure  
33 that the entire examination process, including qualifications appraisal,  
34 is free from bias.

35 [(e)] (f) Appointing authorities shall exercise care to insure  
36 utilization of minority group persons."